

Future Generations Assessment

<p>Name of the Officer completing the evaluation:</p> <p>Tracey Thomas</p> <p>Phone no: 07581 567679 E-mail: tthomas@cardiff.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>To set out changes to resourcing requirements for the City Deal Office and recommend that some of the roles are made into permanent roles.</p>
<p>Proposal: CCR CITY DEAL – FUTURE RESOURCING REQUIREMENTS</p>	<p>Date Future Generations Evaluation form completed: 8th June 2020</p>

- 1. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>The report sets out a proposal to change some roles to permanent status in order to ensure that there is continued and sustainable capacity, capability and resource to deliver against the core objectives of the City Deal.</p>	

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	The report describes a commitment to provide a sustainable workforce for the City Deal Office for the future and an emphasis on recruitment and retention of staff	
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	The report recommends a permanent capacity for inclusive growth a focus on social justice aspects of development.	
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	As above.	
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	The report seeks to provide resilience for the conditions for global visibility and profile.	
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation		
A more equal Wales	The report seeks to provide sustainability around the capability to better understand and respond to the issues around social justice and more radical inclusion	

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
People can fulfil their potential no matter what their background or circumstances		

2. How has your proposal embedded and prioritized the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term Balancing short term need with long term and planning for the future</p>	The report provides the long term planning for City Deal Office to ensure that the short term need until Gateway Review is balanced with the planning needs of the future.	
 <p>Collaboration Working together with other partners to deliver objectives</p>	This report does not change previous reports regarding staffing in City Deal office which were reflective of the partnership offer and the use of inter and multi-disciplines to add value, assets, and resources	
 <p>Involvement Involving those with an interest and seeking their views</p>	As above.	
 <p>Prevention Putting resources into preventing problems occurring or getting worse</p>	This report sets out recommendations for resources within City Deal Office which will provide a sustainable workforce for the future.	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Considering impact on all wellbeing goals together and on other bodies</p>		

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	All roles which when they become vacant will be open to all and applications welcomed from all, in accordance with skills, values and experience		No negative impacts
Disability	As above	As above	
Gender reassignment	As above	As above	
Marriage or civil partnership	As above	As above	
Pregnancy or maternity	As above		

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Race	As above		
Religion or Belief	As above		
Sex	As above		
Sexual Orientation	As above		
Welsh Language	As above	As above	

4. Safeguarding & Corporate Parenting. Are your proposals going to affect either of these responsibilities?

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Not directly relevant –however, building the future economy should have a profoundly positive impact on ability to safeguard the future of our residents		
Corporate Parenting	Not directly relevant – however building strength in the economy should create opportunities for all of the young people entrusted in our care		

5. What evidence and data has informed the development of your proposal?

Qualitative analysis of staff views.

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The proposal sets outs a sustainable workforce for the future.

7. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:

As per annual business plan objective