

19 OCTOBER 2020

EVALUATION & EVOLUTION – REGIONAL ECONOMIC GROWTH PARTNERSHIP

REPORT OF CARDIFF CAPITAL REGION DIRECTOR

AGENDA ITEM 4

Reason for this Report

1. To present an updated Terms of Reference (ToR) for the Regional Economic Growth Partnerships (REGP), for Regional Cabinet's consideration and approval as set out at Appendix 1. The updated ToR reflects the outcomes of a recent, light-touch evaluation of the progress made to date and includes minor corresponding tweaks and refinements to the scope of the partnership, to ensure its continued fitness for future.

Background

2. The Cardiff Capital Region City Deal (CCRCD) Office administers and oversees a number of partnerships directly, in addition to the Joint Committee or Regional Cabinet. These are:
 - the Regional Transport Authority (RTA);
 - the Regional Business Council (RBC);
 - the Regional Economic Growth Partnership (REGP);
 - Programme Board (PB);
 - Investment Panel (IP);
 - CSC Foundry Limited (CSC Ltd).
3. In addition, CCRCD Office supports and plays a support and enabling role in the TRI Board, Regional Skills Partnership, CCR LA Economic Development Leads, Metro Central Delivery Partnership, and Metro Partnership and participates in a number of national steering groups and ministerial advisory boards. In addition to this, and, as delivery progresses on a number of individual programmes, new governance and oversight frameworks are being constantly established such as CS Connected.
4. Operating in this complex and dynamic environment can be challenging. Robust co-ordination and alignment is critical and the partnership best placed to help do this, on account of its role in developing forward economic policy and strategy, is the Regional Economic Growth Partnership.

5. Following the more formal and comprehensive review of the RBC, and the reliance placed upon a stronger interface with the REGP, it is both timely and important to consider the progress to date of the REGP and the steps necessary to support its future evolution and development. Ahead of the Gateway Review in the first quarter of 2021, this will be a significant step given the emphasis increasingly placed upon the matters and issues over which REGP has remit. CCR is advancing and progressing all of the time and there is a clear need to ensure critical partnerships such as the REGP are supported to remain relevant and fit for future.

REGP – Progress and Evolution

6. The REGP is a central and galvanising CCR partnership body. Its formation was embedded in the CCR Heads of Terms signed off in March 2017 and the partnership evolved out of the Economic Growth and Competitiveness Commission chaired by Professor Greg Clark in 2016. Its strategic remit, as set out in the CCR Joint Working Agreement, is set around economic policy development, strategic foresight and thought leadership and has a function in the investment assessment process (now enshrined in the Investment Panel – into which REGP nominates 5 members – another significant sign of evolution).
7. The REGP was formed following the competitive appointment of its current chair, in November 2017. It comprises high-order and committed individuals from business, industry, both Higher and Further Education and the Skills and community / voluntary sectors. The two cabinet portfolio holders for Business / Economic Strategy and Innovation also sit as part of the REGP.
8. From 2018, REGP seized upon the introduction of the CCR Director's 'Ten Point Plan' which was developed to adapt and adjust the direction of City Deal. The REGP has methodically worked its way through this adopted 'work programme' and has demonstrated a strong set of outputs and outcomes. REGP helps ensure the strong local leadership shown by Regional Cabinet is complemented by strong local business leadership. The group itself has 'self-started' and quickly emerged as key opinion formers within the Welsh and UK public and economic policy arena.
9. Significant achievements of the REGP include the following:
 - **Data, insight and evidence.** Reliable data insights and intelligence are the foundation stone of good decision making. REGP and City Deal Office commissioned the 'State of the Region' reports, including the Analysis of Priority Sectors. This spawned a round of publications – Connected, Competitive and Resilient and provided the evidence-base for the Industrial Plan and Investment Framework;
 - **Policy and thought leadership.** The current REGP board includes a former member of the Growth Commission, who will chair a sub-group dedicated to ensuring the REGP has a strong voice into the key debates of the day. To support this, CCR has secured two KES PhD studentships with Cardiff University. This is an expansive agenda and one on which the REGP is committed to investing further.
 - **Co-development of the Industrial and Economic Growth Plan** and COVID-19 adaptations and the **Investment and Intervention Framework.**
 - **Co-development of the Clusters Strategy** – providing the base for our strategic approach to the Strength in Places Fund programme and ensuring the CCR takes an applied approach to converting research excellence into economic impact.

- **Press relations, campaigns, participation and evidence** to various Committees, Inquiries, thought leadership pieces and regular podcasts, articles and broadcasts. Recently this has included sub-groups convened by the BEIS Secretary in respect of economic recovery.
 - **Partnership forged with Global Welsh Diaspora**, straddling two global City Hubs, an academic partnership with University of Taiwan and participation in MyMentoring.
 - **Key contribution to, and convening of Investment Panel** via the chair, Frank Holmes and four further members of REGP which provides advisory support on investment framework recommendations to Regional Cabinet alongside 5 members of the Programme Board.
 - **Development and deployment of the Manufacturing Wales** initiative which is quickly growing in profile and status and on a Wales-wide basis.
10. The REGP consistently provides high-order pro-bono support, resources and expertise into CCR and is a daily point of contact for the City Deal team. None of its current members (including the chair), seek or receive remuneration and give of their time, expertise and knowledge freely. This has been the case despite the existence of an existing approval of 'up to £30k' being in place since its inception.
 11. The chair contributes around 10-15 hours per week which is high-value added in a small team environment in which resources are limited. Beyond REGP members direct, the partnership opens up a wider network of supporters and enables the City Deal office to mobilise the kinds of resources that would otherwise be out of reach. Relationships are trust-based and strong goodwill exists. This however, cannot be taken for granted and ensuring the partnership continues to feel both recognised and valued for its hard work and efforts is a key part of the intensive relationship management needed for such a collaboration to continue to work optimally.
 12. It is right that time and focus goes to ensuring the REGP is equipped to be fit for future. The forward agenda is a very dynamic, changeable and tumultuous one. The economic impact of the continuing COVID-19 pandemic will play out for some time and the emphasis on recovery, linked to societal grand challenges like the climate crisis and public policy levers such as 'levelling-up', the UK R&D Roadmap, Western Gateway and Regional Investment Wales post-Brexit – all require the ability to adapt and assert a strong business and local leadership voice.
 13. In this context, the Terms of Reference as drafted remain broadly relevant. However, some additional flexibilities and refinements will be required to support continued evolution and adaptation. Succession issues will also need to be addressed given the 'figurehead' status of the chair. Further details will be fully set out in a report to Regional Cabinet in the very near future.
 14. It is suggested that the Terms of Reference are updated slightly to include up to 13 members of the board and which reflect the following membership composition:
 - Business / Industry / Entrepreneurship: 5 members;
 - Education and Skills: 2 rolling representative / member (1 each from the HE & FE sectors) on optional 2 year basis;
 - Local Government: 2 members, being representatives from Regional Cabinet;

- Policy: 1 member;
 - Infrastructure: 1 member;
 - Third/Community sector: 1 member;
 - Employee bodies: 1 member.
- In addition, the board will be able to co-opt up to two further members from time to time, as required.
 - It is proposed that the board's quorum is set at five members.
 - Tenure. The current stated tenure relates to the role of Chair. This is 3 years with the option of up to 2 additional years. It is suggested that this is also extended to wider REGP members, in the interests of continuity and in accordance with judgements to be exercised by the chair.
 - Co-ordinating function. Given the recent review of the RBC and the conclusion that it needs to work in concert with the REGP in terms of the latter providing context and direction to it, the ToR should reflect this important interface.
 - Succession and appointment of a Vice Chair. This needs to be effected immediately and to allow for the current chair to give thought and consideration to the end of his tenure and make proper arrangements for an appropriate long-handover.
 - Co-opting. There will be a need to co-opt different experts onto the REGP from time to time and as required to inform specific policy and strategy matters. It is therefore requested that the chair has powers to exercise this provision with the agreement of the membership.
 - Policy development emphasis. The role of the Partnership in relation to the significant policy development role now required by CCR as it makes the transition from a City Deal to a 'pioneer City Region' is crucial. This role is key in advising and informing Regional Cabinet, and is now assisted by the dedicated sub-group established. The effectiveness of this will rely on commissioning ongoing datasets and evidence assessments and will be critical to embed in the ToR – as well as in sustaining the interest of REGP members.

Manufacturing Wales

15. The REGP has pledged support for a new Wales Manufacturing initiative, which is a member organisation convened by the REGP Chair. Manufacturing Wales is a platform to connect the sector, share stories and co-create solutions. In addition, it has a quality focus and a global brand identity 'Manufactured in Wales' and will provide a trade body and membership entity for the sector. This recognises in particular that the sector continues to respond creatively to the continuing COVID-19 pandemic, through adapting products and diversifying its processes, creating direct business, supply chain and citizen-facing opportunities. Founding partners are Rototherm, Penderyn, SPTS, FSG, Creo Medical Plc, Renishaw, Pro-steel and corporate partners include Barclays, Acuity and BNW.
16. All partners have contributed financially through sponsorship or paying a membership fee. The REGP has requested that it also sponsors the initiative over a three-year period at a total cost of £15,000 (£5,000 per annum). It is judged that this will help build

and scale momentum and drive forward some of the connections into the new Wales Manufacturing Strategy, launched by Welsh Government.

Policy Focus

17. In addition to the above, it is critical that the focus remains on the REGP policy development and economic strategy work. This has attracted a great deal of focus and has ensured there is academic rigour underpinning CCR's work and that decision-making is evidence-based and data-led. The REGP is well engaged with this agenda and a sub-group is chaired by a REGP board member which comprises Cardiff University and the City Deal Office. Two KES studentships have also been sponsored via a partnership across City Deal and Cardiff University. This will ensure that data and insight development remains core to future work, and that CCR is able to assert a strong voice on the big issues of the day – economic governance, regional investment Wales, levelling-up, economic recovery work and initiatives such as the Western Gateway.
18. There is currently no formal budget allocated to the REGP. To date, the only substantive budget allocated has been in respect of room hire, meetings based in the region and venue costs. Given no remuneration is either sought or received by members and in recognition of the significant potential around the policy development and leadership role – for which Regional Cabinet must be armed with data, insights and evidence in relation to influencing on significant regional economic issues – it is suggested that an annual budget of up to £45,000 over the next three years is allocated to the REGP for policy activity and sponsorship of the Manufacturing Wales initiative outlined above. £40,000 relates to the cost of commissioning reviews, evaluation, policy pieces, data and evidence and will be undertaken in conjunction with the City Deal Director. The further £5,000 relates to the annual sponsorship fee for Manufacturing Wales (over a three-year period).
19. It should also be noted that the Global Welsh initiative (previously reported on) has a budget set of up to £30k and is being managed by the City Deal Office in relation to incremental milestones on research, mentoring programme and the city hub set-up. For now, this is a one-off cost 'pilot' until the results and benefits of the partnership are known and the longer-term potential is understood. Any additional cost required will be reported back at the relevant time.

Wider Partnerships and Fitness Checks

Investment Panel

20. Investment Panel is an advisory body convened and derived equally from both the REGP and Programme Board membership. It has no status in the JWA and convenes simply to provide advice into Regional Cabinet on the investment framework, with Regional Cabinet retaining responsibility and control for unfettered decision-making. As such, and given Investment Panel has been up and running for 12 months only, slight modifications have been made to its existing Terms of Reference which feature elsewhere on the Cabinet agenda for 19 October 2020. In addition, a full review is underway of the Investment and Intervention Framework, which after one full year of operation is considered appropriate in respect of lessons learnt and the ongoing iteration all new processes inevitably require to be in.

CSC Foundry Ltd

21. CSC Foundry Ltd is a Special Purpose Vehicle company limited by shares which is owned and controlled by the 10 CCR local authorities. Its role and remit is limited to overseeing and enacting all aspects of the Development Agreement for Lease pertaining to the Newport mega-Foundry and the relationship between CCR and its lessee, IQE Plc. Given this programme is the main focus of the National Evaluation Panel work and the board has access to frequent reports, information and data, is independently audited, and continues to meet and make any necessary recommendations to Regional Cabinet, its transactional activities are in order and no further work is required at this time.

Regional Transport Authority

22. The Regional Transport Authority is a significant body in that, as with CSC Foundry Board, it constitutes a formal sub-committee of Regional Cabinet. The agenda for the Regional Transport Authority is significant. It provides the key interface into the dual aspect of City Deal – the £734M injected into the SEW Metro and has an important role to play in holding this to account; developing the relationship with Transport for Wales, as well as overseeing the assessment (WeITAG) processes for WIF schemes such as Metro Plus and Metro Central.
23. The key challenge for the RTA is one of ‘legal powers’. Whilst it has strong convening power and is well supported by councils, unlike other UK transport bodies it does not have its own decision-making influence or controls (which would be vested through a joint committee) since it reports into a Joint Committee (Regional Cabinet) - and Wales’s powers of competence do not extend beyond this. This is a matter of frustration in that the transport world moves quickly and RTAs must move fast to secure investment and opportunities. Given the current agenda around active travel and public transport, the ‘car legacy’ which is seeing a COVID-led resurgence, the impact of HS2, the emergence of the Western Gateway sub-national transport plan and the challenge and opportunity of ‘levelling-up’ – it is vital that the RTA exerts optimal strategic influence on such matters – within the powers and competencies it currently has. This takes on greater importance in the light of a prospective Corporate Joint Committees and there is a job of work to do to ensure the RTA is appropriately prepared and positioned. A full review of the RTA Terms of Reference will be undertaken in conjunction with the RTA Chair, and brought back to a future meeting of Cabinet.

Reasons for Recommendations

24. The REGP has done much to enliven, enrich and elevate CCRC. It is appropriate that time and thought is given to how this important function can be supported to achieve its future full potential, thereby making the best difference to the CCR.

Financial Implications

25. The report sets out a range of partnerships the City Deal Office administers and oversees. The report proposes that an additional revenue budget of £45,000 p.a. over a three year period is allocated to the REGP for policy activity of which £5,000 relates to the annual sponsorship fee for Manufacturing Wales. This additional cost and any budget to be retained for remuneration will need to be budgeted as part of the CCR annual business plan for regional bodies and paid for from the Wider Investment Fund top slice.

Legal Implications

26. Cabinet are being asked to approve revisions to the REGP Terms of Reference as set out in Appendix 1 of this report. Cabinet have the power to do this pursuant to delegation 24 in the JWA.
27. There are no other legal implications of this report.

Well-Being of Future Generations

28. In developing the Plan and in considering its endorsement regard should be had, amongst other matters, to:
 - a) the Welsh Language (Wales) Measure 2011 and the Welsh Language Standards;
 - b) public sector duties under the Equalities Act 2010 (including specific Welsh public sector duties). Pursuant to these legal duties Councils must in making decisions have due regard to the need to (1) eliminate unlawful discrimination, (2) advance equality of opportunity and (3) foster good relations on the basis of protected characteristics. Protected characteristics are: a. age; b. gender reassignment; c. sex; d. race – including ethnic or national origin, colour or nationality; e. disability; f. pregnancy and maternity; g. marriage and civil partnership; h. sexual orientation; i. religion or belief – including lack of belief, and;
 - c) the Well-Being of Future Generations (Wales) Act 2015. The Well-Being of Future Generations (Wales) Act 2015 ('the Act') is about improving the social, economic, environmental and cultural well-being of Wales. The Act places a 'well-being duty' on public bodies aimed at achieving 7 national well-being goals for Wales - a Wales that is prosperous, resilient, healthier, more equal, has cohesive communities, a vibrant culture and thriving Welsh language and is globally responsible. In discharging their respective duties under the Act, each public body listed in the Act (which includes the Councils comprising the CCRC) must set and published wellbeing objectives. These objectives will show how each public body will work to achieve the vision for Wales set out in the national wellbeing goals. When exercising its functions, the Regional Cabinet should consider how the proposed decision will contribute towards meeting the wellbeing objectives set by each Council and in so doing achieve the national wellbeing goals. The wellbeing duty also requires the Councils to act in accordance with a 'sustainable development principle'. This principle requires the Councils to act in a way which seeks to ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs.

Put simply, this means that Regional Cabinet must take account of the impact of their decisions on people living their lives in Wales in the future. In doing so, Regional Cabinet must:

- look to the long term;
- focus on prevention by understanding the root causes of problems;
- deliver an integrated approach to achieving the 7 national well-being goals;
- work in collaboration with others to find shared sustainable solutions;
- involve people from all sections of the community in the decisions which affect them.

29. Regional Cabinet must be satisfied that the proposed decisions accords with the principles above. To assist Regional Cabinet to consider the duties under the Act in respect of the decision sought, an assessment has been undertaken, which is attached at Appendix 2.

RECOMMENDATIONS

30. It is recommended that the Cardiff Capital Region Joint Cabinet:

- a) notes and approves the evaluation and proposed revisions to the REGP Terms of Reference as set-out at Appendix 1 to this report;
- b) approves the recommendation to allocate up to £45,000 per annum to the REGP for investment in essential policy development and data analytics work to continue to support good decision-making and thought leadership; and support for the Manufacturing Wales initiative;
- c) notes that updated Terms of Reference in respect of the Regional Transport Authority will be brought for consideration at a future meeting of Cabinet; and,
- d) notes that Cabinet will receive the outcome of the Investment and Intervention Framework review in due course and in accordance with the inputs and contributions of Investment Panel.

Kellie Beirne
Director, Cardiff Capital Region
19 October 2020

Appendices

Appendix 1 REGP Proposed Terms of Reference (Updated)
Appendix 2 Wellbeing of Future Generations Assessment



Cardiff Capital Region Economic Growth Partnership – Proposed Terms of Reference (October 2020)

The REGP was established in December 2017 and was borne out of early work undertaken at the inception of CCR City Deal in conjunction with key stakeholders such as the Centre for Cities, businesses, employee organisations, local government and education, skills and community sector. The original conception was based on Centre for Cities' experience working with other city regions across the UK and their body of research looking at urban economies – much of which remains relevant today.

There remains a high level of interest, commitment and belief in the Partnership from all stakeholders and keenness for it be evolved to further meet future challenges and remain focussed on the things that can best boost regional growth and productivity.

This updated Terms of Reference builds upon progress to date, but also takes into account a recent evaluation of progress and the actions and supporting mechanism that can best assist the REGP in the next phase of its development.

1. The Role and Remit of the REGP

The Partnership will directly advise the Joint Cabinet, who should be formally obliged to consider this advice. Whether the Cabinet chooses to act or not to act in accordance with the REGP's guidance on policy and strategy matters, they should clearly and publicly state why they have chosen to do so.

It is important the Partnership does not have a political agenda and its membership must be diverse. The Board must be outward-looking and well-connected beyond the city region, and beyond Wales. This will enable it to bring expertise, and investment, into the region, and to draw on the experience and resources of other places.

Role Description of the REGP

The REGP will be responsible for:

- Reviewing and commenting on the Regional Economic Vision and Strategy and all successor plans and frameworks
- Providing review and challenge to City Deal Investment Fund decisions – interfacing with the Investment Panel which has been convened to provide advice and guidance to Cabinet on the Investment Framework
- Providing an advocacy role, promoting the Region as a prime investor and visitor location and working with partners to increase the value and quality of inward investment

- Promoting the uptake of external funding sources across the city-region
- Providing advice on proposed interventions from other stakeholders including Welsh Government and UK Government
- Supporting the co-ordination of city-region activities and alignment of overall city-region objectives
- Acting as the key interface with the Capital Region Business Organisation and play a co-ordinating role
- Acting as a named consultee for the Cardiff Capital Region Cabinet
- Acting as an interface with other UK city deals and regional economic growth partnerships, working with these other cities to share experiences, expertise and resources
- Developing the strategic approach to policy development and data resources to ensure the strategy and resultant decision-making is evidence based and steeped in economic insight and intelligence
- Supporting initiatives and developments that add value to the economic profile and visibility of the region and taking an active role in communications, engagement and marketing
- Acting as a focal point for collating and sharing economic knowledge and intelligence in the region and co-ordinating the research needs of the Cardiff Capital Region Cabinet. The REGP will not produce research itself, but co-ordinate, collate and use research with support of the city-region's university sector.

Proposed Composition of the REGP Board

The Board will consist of 13 members (and have the option to co-opt up to two further members). Collectively, the Board's membership should cover the following areas:

Stakeholder Group	Sector	Number of representatives on Board
Private sector – business / industry / entrepreneurship	<i>Representing businesses of all sectors and sizes</i>	5
Employee bodies	<i>Representing employees in all sectors and types of company</i>	1 (currently vacant)
Policy	<i>Representing public and economy policy sphere</i>	1
Infrastructure	<i>Representing all sectors in relation to physical development</i>	1
Local government	<i>Representatives from the Joint Cabinet</i>	2
Education and skills	<i>Representing higher and further education, skills and training</i>	2
Third sector	<i>Representing social enterprise, community development, charities and voluntary sector</i>	1
Total Membership		13

There must be a degree of flexibility in the number of members representing each group, to ensure the collective skill-set and experience of the Board is suitable. Some members may have experience working in multiple areas and can therefore represent more than one.

The Board's quorum will be five members.

The Regional Business Council (RBC) will advise the REGP on issues related to economic growth, drawing on their wide representation of private sector business in the region. The REGP's business representatives may also be members of the RBC, but this is not required.

2. Recruitment and Selection

The REGP Members

The original appointments were made through open and transparent processes and overseen by the Regional Cabinet and REGP Chair. The REGP has experienced relatively low levels of churn and it has been possible to recruit members to replace those that have left.

The Regional Business Council and Regional Skills Board can nominate 'observers' to attend REGP meetings.

The two local government representatives will be selected separately, nominated by the Joint Cabinet.

The tenure of board members will mirror that of the chair (3 years fixed term with the opportunity to extend for up to a further 2 years – subject to Chair agreement).

Recruitment and replacement of board members is an ongoing matter that will be overseen by the two Cabinet representatives of REGP in conjunction with the REGP Chair and CCR Director.

Selection Criteria of the Board Membership

Collectively, the Board should have the following knowledge, skills and experience:

- Understanding of the economy and politics of the city region and Wales
- Understanding of economic growth and policy beyond the region, and beyond Wales. The membership must have an outward-looking mind-set which draws on other regions' experiences.
- A wide network of contacts across the UK and internationally
- Experience of analysing and assessing commercial, technical and financial information in order to provide quality advice to public sector decision-makers

- Experience of providing evidence-based and impartial advice on projects and initiatives, particularly in relation to their viability and impact on economy and employment issues
- Experience of working on Inward Investment strategies and campaigns and willingness and ability to participate in Regional campaigns and in the nurturing of potential investment opportunities
- An understanding of the key growth sectors for the Region as identified by the Growth and Competitiveness Commission

In addition the Board must be as diverse – socially, sectorally and geographically – as possible given the criteria set out above.

3. The Chair of the REGP

The Chair should be appointed on a three year fixed term basis with the opportunity, to extend to a further two years. Both the appointment and any subsequent extension will be subject to Regional Cabinet's approval. The time commitment, whilst flexible, is assumed to be an average of 1 day a week, though the level of commitment will fluctuate across the term.

The proposed annual costs for the Chair is up to £30,000, fully inclusive of all associated costs. This is based on review of various remuneration packages of UK LEPS, Growth Partnerships and TFL. This will ensure the role is competitively remunerated, at a level which reflects the significance of the role.

Role Description of the REGP Chair

The Chair will be responsible for:

- Leading the Partnership, ensuring it fulfils its responsibilities
- Chairing meetings of the REGP Board, collating views expressed by each stakeholder group and where necessary arriving at a consensus
- Communicating and representing the recommendations of the Partnership to the Cardiff Capital Region Cabinet
- Being a figurehead and champion of the city region both nationally and internationally, on behalf of the Partnership and the Joint Committee

If the Chair is selected prior to the Board then the role will also include selecting the REGP Board and ensuring it has the appropriate skills and experience to fulfil its remit.

Selection Process for the Chair

This selection process must also be open and transparent, based on the role description (above) and selection criteria (below). The process should be overseen by the Joint Cabinet and the final decision on who to appoint should be theirs.

Similarly to the Board selection process, stakeholders will be invited to encourage their preferred candidates to apply for the role. But to ensure the process is fair, and accessible to a diverse range of applicants, it must be open.

Selection Criteria of the Chair

The Chair should have the following skills and attributes:

- An understanding of economic growth, and related policies, both in and beyond the region, and beyond Wales
- Ability to think strategically
- Politically astute, and able to make sense of the full context in which the REGP operates
- High level listening skills, ensuring that all internal and external stakeholders have their say and feel their views have been considered
- Ability to represent a range of viewpoints and to build a consensus
- Ability to access, build and maintain strong and effective networks and working relationships across sectors, at senior leadership level
- Strong communication and presentation skills
- Excellent advocacy skills

The Chair should have the following background and experience:

- Be a current member of the private sector business community
- Experience of working in, or with the private, public and civic sectors
- Experience of chairing organisations comprising senior stakeholders of differing views
- Extensive senior leadership experience
- Have a wide network of public, private and government contacts which extends the region and beyond Wales
- Experience of representing an organisation at a local and national level, including dealing with media attention

Appointment of Vice-Chair

In assisting with issues of succession and continuity, the role Vice-Chair will be appointed from the existing membership. This will be nominated and agreed by the REGP and will adopt the same processes and principles as those set out above, albeit clearly related to issues of deputising for the chair and providing guidance, facilitation and support in their absence.

4. Resources

The Partnership's resources will be derived from the City Deal. It is vital the REGP is adequately resourced, at a level which matches the remit given to the Board and Chair. Otherwise expectations will not be met and the Partnership will lose credibility.

The proposed resources for the Partnership will be reviewed annually as part of the City Deal's annual budget setting process. Indicatively, the budget may consist of the following resources:

- Up to £30,000 costs for the Chair/ REGP remuneration, as stated above and as agreed at time of inception.
- Circa £45,000 per year relating to policy development work and support for high profile initiatives either conceived or supported by REGP. This will provide advisory support to enable the Chair, and REGP, to progress their agenda.
- Administrative support for the Partnership and executive assistance to the Chair. This will be provided by the support officer in the City Deal Office.
- A broader support network providing strategic, research, policy and media (etc.) support to the Chair and Partnership. This will be provided by the City Deal Office.

Future Generations Assessment Evaluation

(includes Equalities and Sustainability Impact Assessments)

<p>Name of the Officer completing the evaluation:</p> <p>Kellie Beirne</p> <p>Phone no: 07826 919286 E-mail: kellie.beirne@cardiff.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>To provide an evaluation of REGP and framework for future evolution.</p>
<p>Proposal: REGP Evaluation</p>	<p>Date Future Generations Evaluation form completed: 7 October 2020</p>

1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>The proposals ensure clear areas of responsibility around priority areas including economic growth and shared prosperity</p>	<p>The changes to terms of reference firm up the REGP role in relation to economic policy and strategy</p>
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>This is a key focus in the work of REGP re: Clusters and potential future challenge funds on energy and sustainability</p>	<p>Clusters fund and challenge funds in train with challenge fund launched in November 2020</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	Wealth and wellbeing goals not incompatible and work on 'Resilience' underlies the importance of inclusion in the CCR economy	The CCR (with guidance of REGP) has public-led programme which seeks to build resilience across the region – Metro Plus, Metro Central, housing fund, SME Fund and Challenge Fund and Graduate Scheme.
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	The priority seeks to make a direct contribution to local wealth building, in order to support key local foundational economies and this is the subject of the Challenge Fund	Challenge fund will iterate as we go, learn and develop
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Internationalisation is a key dimension of the REGP work	Global Welsh partnership is a strong demonstration of potential
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation		
A more equal Wales People can fulfil their potential no matter what their background or circumstances	The new priority set is about levelling across the region and ensuring a balance across interventions that will support the wider region and those which will be locally specific.	

2. How has your proposal embedded and prioritized the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>The REGP has been in operation for four years. This review is about supporting fitness for purpose for the next period</p>	<p>This will be under constant review.</p>
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>The REGP is a partnership and balances public, private, third sector and HEI interests</p>	<p>Gender balance and diversity considerations will be continually embedded in respect of composition and representation</p>
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>Podcasts, events and showcases are all part of the agenda</p>	<p>Upcoming RSF offers opportunity for wider engagement</p>
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>N/A</p>	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>This is central to SIFT process overseen by the Investment Panel</p>	<p>Good example is the ESG work done for the Clusters Fund</p>

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	<p>The initial selection process for REGP was an open one and future processes will follow same path with being open to all and welcoming applications from all those with diverse backgrounds</p>		<p>Monitoring data and evidence required as part of IIF monitoring and evaluation.</p> <p>ESG work now underway which could produce a blueprint for all processes</p>
Disability	As above	As above	
Gender reassignment	As above	As above	

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Marriage or civil partnership	As above	As above	
Pregnancy or maternity	As above	As above	
Race	As above	As above	
Religion or Belief	As above	As above	
Sex	As above	As above	
Sexual Orientation	As above	As above	
Welsh Language	As above	As above	

4. Safeguarding & Corporate Parenting. Are your proposals going to affect either of these responsibilities?

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?

Safeguarding	Not directly relevant –however, building the future economy should have a profoundly positive impact on ability to safeguard the future of our residents		
Corporate Parenting	Not directly relevant – however building strength in the economy should create opportunities for all of the young people entrusted in our care and makes a direct contribution to wellbeing.		

5. What evidence and data has informed the development of your proposal?

- | |
|---|
| <ul style="list-style-type: none"> • IIF data • Review data • Market data • Individual comments and views of REGP |
|---|

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

<p><i>As above, the main implications will be in the delivery of this work.</i></p>

7. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

<p>The impacts of this proposal will be evaluated on:</p>	<p>Via the ongoing work and activities of REGP and through quarterly performance reporting</p>
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