

24 MAY 2021

UPDATED REGIONAL CABINET PORTFOLIOS & FORWARD PLANNER AND KEY MILESTONES FOR 2021/22

REPORT OF THE CARDIFF CAPITAL REGION DIRECTOR

AGENDA ITEM 6

Reason for this Report

1. To establish the Regional Cabinet Portfolios consistent with the Investment and Intervention Framework; and, any changes to be brought about via the 2021 Annual General Meeting of Regional Cabinet. To further set out the programme schedule for the forthcoming year, in respect of key dates, meetings, governance cycles and key forward planning milestones.

Background

2. The Investment and Intervention Framework (IIF) was approved by Cabinet on 10 June 2019. One of the elements of this report, in supporting the effective delivery of the framework and deployment of the Wider Investment Fund in line with key strategic priorities, was the agreement of Cabinet Portfolio areas. Portfolio leads have been serving across a set of themes and topics, consistent with CCR Industrial and Economic Growth Plan since the IIF was approved in June 2019. This needs to be agreed annually and with the Investment Programme now starting to take real shape with the first tranche of 'approved projects' underway – it is important this re-visited at regular junctures.
3. The roles are in place to provide visibility for proposals and projects developed through the Investment and Intervention Framework, to provide a figurehead and ambassador for wider awareness purposes and to work with the Chair and Regional Director to ensure that delegated decisions are made in appropriate ways and in keeping with the principles of good governance. In the period of the last 14 months and due to the COVID-19 pandemic, Cabinet Members have mainly been engaged as a collective through ongoing and regular cabinet briefings on the investment framework. This has been an important means of maintaining engagement given the scale of unprecedented challenges posed and demands on time and resources. However, the recent Governance and Programme Monitoring report that was approved by Regional Cabinet on 15 March 2021, sets out plans for enhancing this with programme reporting arrangements that start to set out a clearer role for portfolio leads.

4. The portfolio roles are re-stated in the Appendix 1 for completeness. There are two substantive changes. The first is the vacancy for the portfolio lead for Innovation, Research and Business, in the light of the departure from Regional Cabinet of Cllr Peter Fox. The second is the addition of the roadmap for enacting a Corporate Joint Committee by 28 February 2022, which falls under the wider Resources/ Assurance and Evaluation lead of the Chair of Regional Cabinet. This report provides the opportunity for both these changes to be addressed and approved and for any further modifications to the portfolio areas to be discussed and agreed.
5. Appendix 2 further sets out a comprehensive forward and strategic milestone planner for the year 2021-22. As the list of approved projects grows, the governance environment has to change and adapt as new advisory boards, arrangements for delegations to be executed and new strategic and reporting requirements are established. In addition to this, the course of the City Deal year, now brings new commitments and endeavours for which to plan, such as the evolution to a Corporate Joint Committee. This requires careful planning and scheduling and sequencing of key dates, milestones and stage-gates. This is now set out comprehensively in the document at Appendix 2 and begins to paint a picture of the evolution of the CCR City Deal.

Reasons for Recommendations

6. To ensure there are clear lines of visibility and ownership of enhanced arrangements as the list of Approved Projects grows and new governance, strategy and reporting arrangements come into effect, along with improving forward planning scheduling to reflect new and widening responsibilities.

Financial Implications

7. There are no direct financial implications arising from this report, which seeks to allocate members of Regional Cabinet to the respective Cabinet Portfolio positions and establish a strategic forward planner for the coming year.

Legal Implications

8. Under the terms of the JWA, no individual Member has decision-making authority. Formal decisions are made at meetings of the Regional Cabinet or pursuant to a delegation to an Officer. It is understood the recommendation in this report, to change the portfolio arrangements, does not alter this. It is further understood, the revision to the portfolio arrangements is not a substantive amendment to the JWA and therefore within Regional Cabinet's remit to agree, if Cabinet wish to do so.

Well-being of Future Generations (Wales) Act 2015

9. In developing the Plan and in considering its endorsement regard should be had, amongst other matters, to:
 - a) the Welsh Language (Wales) Measure 2011 and the Welsh Language Standards;
 - b) public sector duties under the Equalities Act 2010 (including specific Welsh public sector duties). Pursuant to these legal duties Councils must in making decisions have due regard to the need to (1) eliminate unlawful discrimination, (2) advance

equality of opportunity and (3) foster good relations on the basis of protected characteristics. Protected characteristics are: a. age; b. gender reassignment; c. sex; d. race – including ethnic or national origin, colour or nationality; e. disability; f. pregnancy and maternity; g. marriage and civil partnership; h. sexual orientation; i. religion or belief – including lack of belief, and;

- c) the Well-being of Future Generations (Wales) Act 2015. The Well-being of Future Generations (Wales) Act 2015 ('the Act') is about improving the social, economic, environmental and cultural well-being of Wales. The Act places a 'well-being duty' on public bodies aimed at achieving 7 national well-being goals for Wales - a Wales that is prosperous, resilient, healthier, more equal, has cohesive communities, a vibrant culture and thriving Welsh language and is globally responsible. In discharging their respective duties under the Act, each public body listed in the Act (which includes the Councils comprising the CCRC) must set and published wellbeing objectives. These objectives will show how each public body will work to achieve the vision for Wales set out in the national wellbeing goals. When exercising its functions, the Regional Cabinet should consider how the proposed decision will contribute towards meeting the wellbeing objectives set by each Council and in so doing achieve the national wellbeing goals. The wellbeing duty also requires the Councils to act in accordance with a 'sustainable development principle'. This principle requires the Councils to act in a way which seeks to ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs.

Put simply, this means that Regional Cabinet must take account of the impact of their decisions on people living their lives in Wales in the future. In doing so, Regional Cabinet must:

- look to the long term;
- focus on prevention by understanding the root causes of problems;
- deliver an integrated approach to achieving the 7 national well-being goals;
- work in collaboration with others to find shared sustainable solutions;
- involve people from all sections of the community in the decisions which affect them.

10. Regional Cabinet must be satisfied that the proposed decision accords with the principles above. To assist Regional Cabinet to consider the duties under the Act in respect of the decision sought, an assessment has been undertaken, which is attached at Appendix 3.

Equality Act 2010

11. In considering this matter regard should be had, amongst other matters, to the Councils' duties under the Equality Act 2010. Pursuant to these legal duties the Regional Cabinet must, in making decisions, have due regard to the need to (1) eliminate unlawful discrimination (2) advance equality of opportunity and (3) foster good relations on the basis of protected characteristics. Protected characteristics are:

- age;
- gender reassignment;
- sex;
- race – including ethnic or national origin, colour or nationality;

- disability;
- pregnancy and maternity;
- marriage and civil partnership;
- sexual orientation;
- religion or belief – including lack of belief.

12. An **Equality Impact Assessment** has been undertaken and is attached as an appendix to this report. Regard should be had to the same in reaching a decision on this matter. The purpose of the Assessments is in order to ensure that the Council has properly understood and assessed the potential impacts of the proposals in terms of equality, so that it can ensure that it is making proportionate and rational decisions having due regard to its public sector equality duty.

RECOMMENDATION

13. It is recommended that the Cardiff Capital Region Regional Cabinet:

1. considers and agrees the set of portfolio lead arrangements for 2021/22 and in particular, the vacancy in respect of the lead for Innovation, Research and Business; and
2. notes the forward strategic planner and key milestones for 2021/22.

Kellie Beirne
Director, Cardiff Capital Region
24 May 2021

Appendices

- Appendix 1 Cabinet Portfolios
- Appendix 2 Strategic Forward Planner
- Appendix 3 Well-being of Future Generations Assessment

To be confirmed: CCR Regional Cabinet Portfolios – 2021-22

Portfolio	Leader	Content	City Deal Team Lead
Resources, Assurance and Local Evaluation	Cllr Anthony Hunt – as Chair	<ul style="list-style-type: none"> • Liaison with UK and Wales Govts • Gateway Review • Corporate Joint Committee • Joint committee governance/ JWA • Delegations • 5 year business plan • Business plan • Scrutiny • Fiscal levers • Risk • Audit/assurance • Communications, Engagement & Marketing 	Hrjinder Singh Rob O'Dwyer Kellie Beirne Suzanne Chesterton
Housing and Clean Growth	Cllr Andrew Morgan	<ul style="list-style-type: none"> • Sites and Premises • Housing Investment Fund • TRI • Low carbon future • Climate change • LEV & EV • Energy mission and net zero carbon 	Louise Corbett and Rob O'Dwyer
Learning, Skills and Talent	Cllr Jane Mudd	<ul style="list-style-type: none"> • Regional Skills Partnership • Skills for Future • GW4 • HE and FE engagement • Curriculum change • Employability and welfare to work • Graduate scheme 	Nicola Somerville
Strategic Planning	Cllr Neil Moore	<ul style="list-style-type: none"> • Strategic Planning & land-use policy 	Kellie Beirne

Portfolio	Leader	Content	City Deal Team Lead
		<ul style="list-style-type: none"> • SDP • National Development Framework • National Infrastructure Commission • Strategic sites • Environmental impact/ sustainable development 	
Innovation, Research and Business	Vacant as at 7 May 2021	<ul style="list-style-type: none"> • Research & HEIs • Innovation and R&D programmes • Sectors and clusters • Business engagement • Business Council and REGP • Digital economy • Cluster programmes • Challenge • CSC Foundry Ltd 	Rhys Thomas Rob O'Dwyer Jon Wood
Economic Strategy, Cities and Internationalisation	Cllr Huw Thomas	<ul style="list-style-type: none"> • Industrial Growth Plan • Sectors analysis & data/ AI • Business Council and REGP • Expert panels • UKRI/ WG strategy • Core Cities • Internationalisation • Investment prospectus • Western Gateway 	Rhys Thomas Jon Wood
Transport and Infrastructure	Cllr Huw David	<ul style="list-style-type: none"> • Regional Transport Authority • Digital connectivity • Sustainable transport • Active travel • Air quality • Environment • Transport Plan 	Clare Cameron & Kellie Beirne

Portfolio	Leader	Content	City Deal Team Lead
		<ul style="list-style-type: none"> • Joint Transport Authority • 5G • Tech Valleys 	
TRI – Town Centre and Physical Regeneration	Cllr Kevin O’Neill & Cllr Nigel Daniels	<ul style="list-style-type: none"> • TRI programme • Retail centres • Tourism • Physical regeneration • Town initiatives • Local regeneration partnerships 	Nicola Somerville
Inclusive Growth & Foundational Economy	Cllr Philippa Marsden	<ul style="list-style-type: none"> • Foundational economy • Wellbeing of Future Generations • Place based strategies • Economic inclusion • Anti-poverty • Valleys Regional Park • Valleys Taskforce • Mutuals/ co-ops • Shared prosperity 	Nicola Somerville Gareth Browning

Appendix 2 Annual Planner and Key Milestones

Group	Purpose	Status	Responsible Officer and Support Officer/s	Portfolio holder – lead cabinet member	Meeting dates
Joint Cabinet (otherwise referred to as Regional Cabinet). Cabinet meets formally (to make decisions) and informally (to receive briefings) – chaired by Leader of Torfaen Cllr Anthony Hunt	Formal Joint Committee with legal powers and provisions over deployment of Wider Investment Fund and policy and direction setting – as per Joint Working Agreement	Statutory Joint Committee	Kellie Beirne – Director James Williams – Monitoring Officer Chris Lee – S151 Liz Fitzgerald – support lead	Cllr Anthony Hunt – Chair of Regional Cabinet	12 April 2021 - Briefing 15 March 2021 – Public 10 May – Briefing 24 May – AGM and Briefing 28 June 2021 - Public 6 Sept 2021 - Briefing 20 Sept 2021 - Public 29 Nov 2021 - Briefing 6 Dec 2021 - Public
Regional Transport Authority – chaired by Leader of Bridgend Cllr Huw David	Formal sub-committee of joint cabinet convened to take forward transport and infrastructure matters as per ToR	Formal sub-committee of regional cabinet	Kellie Beirne – Director James Williams – Monitoring Officer Clare Cameron – project lead Liz Fitzgerald – support lead	Cllr Huw David – Chair of RTA and Lead for Infrastructure (Vice chair – Cllr A Morgan)	20 May 2021 - Briefing 3 June 2021 - Public 2 Sept 2021 - Briefing 9 Sept 2021 - Public 25 Nov 2021 - Briefing 9 Dec 2021 - Public 17 Feb 2022 – Briefing 3 March 2022 – Public
CSC Foundry Ltd Board – chaired by Monmouthshire deputy leader and shareholder Cllr Bob Greenland (other directors are a mix of officer and elected reps)	Oversight of the development agreement for lease in respect of the shareholder’s agreement for the SPV owned by ten LAs (CSC Foundry Limited).	Company Board – governed via Shareholder’s Agreement	Peter Davies – MCC Rob O’Dwyer – MCC Kellie Beirne – Director Liz Fitzgerald – support lead	Lead for Innovation, Research and Business	21 May 2021 15 July 2021 18 November 2021 24 March 2022
Regional Economic Growth Partnership – chaired by Frank Holmes	Partnership body which is established to advise cabinet in respect of policy and investment proposals in line with ToR. Mix of private, HEI, FE and third sector reps with two Cabinet reps.	Advisory Body	Kellie Beirne – Director Rhys Thomas – COO Suzanne Chesterton – Communication Lead Liz Fitzgerald/ Nicola Butler – support leads/partnerships	Cllr Huw Thomas and Cllr Peter Fox (leads for Innovation and Business/ Economy)	27 April 2021 15 June 2021 7 September 2021 9 November 2021
Regional Business Council – chaired by Nigel Griffiths	Partnership body of business representatives aimed at developing and representing voice of businesses in region in line with ToR.	Partnership body	Kellie Beirne – Director Nicola Somerville – Head of Business and Inclusive Growth Suzanne Chesterton – Communication Lead	Cllr Huw Thomas and Cllr Peter Fox (leads for Innovation and Business/ Economy)	27 April 2021 15 June 2021 7 September 2021 9 November 2021

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Group	Purpose	Status	Responsible Officer and Support Officer/s	Portfolio holder – lead cabinet member	Meeting dates
Strategic Premises Advisory Board – chaired by Cabinet Member Cllr Andrew Morgan	Advisory Board but is serviced through Cabinet Member/Director delegation to make decisions on deployment of fund and in conjunction with fund managers CBRE	Advisory Board with decision making delegation	Kellie Beirne - Director Rhys Thomas – COO Rob O'Dwyer - lead	Cllr Andrew Morgan	TBC - June

****Head of Governance, Communication & Policy – TBA to have key role in respect of above**

Other Relevant Groups and Outside Bodies

Group	Purpose	Responsible Officer	Key Dates
City Deal Implementation Board	Convened by UKG and WG for 'oversight' of Deal	Kellie Beirne/ Rhys Thomas	TBC
Cities and Regions Steering Group	UKG convened for Cohort 2 city and growth deals for purposes of Gateway review	Kellie Beirne/ Rob O'Dwyer	TBC
Ministerial Steering Group	Meets quarterly and acts as a challenge board from UKG and WG	Kellie Beirne and Rhys Thomas	25 January 2021 8 March 2021
CCR Scrutiny Committee	Hosted by RCT Council to enact statutory scrutiny role.	Whole team remit	26 February 2021 <i>Dates below subject to change following RCT CBC AGM</i> 2 July 2021 1 October 2021 10 December 2021 25 March 2021
CCR Section 151 Officers	Hosted by the Accountable Body to ensure good flow of communication with heads of finance in each LA to ensure good financial stewardship of programme	Anil Hirani Chris Lee Kellie Beirne Gareth Gates	9 March 2021 20 May 2021 17 September 2021 3 December 2021
Metro Central Delivery Partnership	Wider programme board for all stakeholders involved in Metro Central – WG, CCR, DfT, Network Rail, private sector. I attend this.	Clare Cameron and Kellie Beirne	9 March 2021 18 May 2021 15 July 2021 9 September 2021 11 November 2021
Metro Plus officer group	Wider group to oversee (officer level) implementation of programme – Clare's	Clare Cameron	22 January 2021
CCR energy officers group	Informal grouping around the regional energy strategy	Rob O'Dwyer/ Clare Cameron	27 April 2021 11 May 2021 – workshop

Appendix 2 Annual Planner and Key Milestones

Group	Purpose	Responsible Officer	Key Dates
InFuSe board	InFuSe board for the project bringing together the management team across Cardiff University, Nesta, Monmouthshire and CCR.	Rob O'Dwyer and Gareth Browning	22 February 2021 12 April 2021 4 May 2021
TRI Board (Regional Town Centre Action Group?)	Town centre group run by WG and for which Nicola Somerville attends and supports	Nicola Somerville	13 January 2021 22 February 2021 23 Mar 2021
Various ministerial advisory groups – VTF, Foundational economy, economic council	All on hold in the pre-election period	Various	On hold

Relevant Policy, Performance Documents and Frameworks

Document	Purpose	Milestones and Key Dates	Key dates
Joint working agreement	Sets out the agreed legal provisions and Terms of Reference for operation of the CCR City Deal. Establishes the Wider Investment Fund (WIF) Signed and approved by all ten councils – legally binding document. Sets provisions for all of the above	In place	In place
Industrial and Economic Growth Plan (and addendum for COVID-19)	Policy direction of CCR. Co-authored with REGP	In place – adapted for COVID-19 in June/July 2020	In place
Five year strategic business plan	Policy and operational document for 5 year gateways – provides framework for annual business plan	Planning to commence in 2024-25	2024/2025
Annual Business Plan	Yearly distillation of ABP and provides framework for quarterly performance monitoring and to UG and Wales Governments	Requires an annual away day for Cabinet in Sept/October with report to be reported to Cabinet in December annually. Date TBC	Date TBC – Sept/Oct for away day Report to Cab in Dec
Annual Accounts and Governance Statement	Annual reporting of CSOAs	June annually for draft accounts and draft AGS By Sept 14 th annually for full CSOAs and AGS	28 June 2021 Regional Cabinet 20 September Regional Cabinet

Appendix 2 Annual Planner and Key Milestones

Document	Purpose	Milestones and Key Dates	Key dates
CSC Foundry Shareholder Agreement	Self-explanatory – signed off by all 10 LAs	Annually – progress needs to be reported to Cabinet in around May/ June with CSOA as part of the above.	28 June 2021 Regional Cabinet
CSC Annual Business Plan	Discharges requirement of shareholder agreement	As above dates – with Plan being produced for CSC Board and Cabinet approval Dec/ Jan every year	28 June 2021 – Regional Cabinet
Assurance Framework	Sets out the process for providing assurance against projects to be approved by the Wider Investment Fund	Reported in as part of ongoing IIF Framework	Quarterly at each quarterly Regional cabinet meeting
Investment and Intervention Framework (supported by Master Funding Agreement)	Gives practical effect to the Assurance framework & funnel process for SIFT proposals	As above	Quarterly at each Regional cabinet meeting – or as required
Gateway Review – baseline report, one year out report and final evaluation report	These contain the locality evaluation frameworks that sit under the National Evaluation Framework and give the results of appraisals of our progress against them.	Reported into cabinet annually – as per report cycle of National Evaluation Panel	Annually
Investment framework Review/ Implementation Plan and Investment Strategy	In progress	Dates set for reporting on Implementation Plan and Investment Strategy	TBC
Risk Policy and updated register	In progress with AON	Reported annually to Cabinet and quarterly as part of quarterly performance	Quarterly at each Regional Cabinet and outturn report is 28 June 2021
Quarterly performance reports	To Cabinet, WG and UKG which discharge reporting requirements under JWA	As above	Quarterly at each Regional Cabinet and outturn report is 28 June 2021
Programme Monitoring Reports	Pending – to be introduced Q1 2021/22	Consolidated into the above	Quarterly at each Regional Cabinet
Skills partnership Annual Report	To draw down annual investment from WG for skills programmes	N/A	Annually (usually June/July)
Quarterly Finance or budget report	Quarterly budget updates	Quarterly budget reporting	Quarterly at each Reg Cab and outturn report is 28 June 2021

Appendix 2 Annual Planner and Key Milestones

Document	Purpose	Milestones and Key Dates	Key dates
Responsible Investing Policy	Completed as part of IIF review	Reviewed annually – or as circumstances require	Annually – draft completed 15 March
Cabinet Forward Planner and Portfolios	Archive of all reports and forward planner for work reporting purposes	Annually at AGM	24 May 2021 - Annually at AGM

Future Generations Assessment Evaluation

(includes Equalities and Sustainability Impact Assessments)

<p>Name of the Officer completing the evaluation:</p> <p>Kellie Beirne</p> <p>Phone no: 07826 919286 E-mail: kellie.beirne@cardiff.gov.uk</p>	<p>Please give a brief description of the aims of the proposal: to set out the draft Cabinet Portfolios for 2021/22 and the draft strategic planner.</p>
<p>Proposal: Cabinet portfolios and forward planner</p>	<p>Date Future Generations Evaluation form completed: 24 May 2021</p>

1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>The report and appendices set out the proposed Cabinet portfolios for coming year and commensurate milestone and activity plan. This is key to establishing the right balance of skills to drive prosperity in the region</p>	<p>Annual review to ensure right mix and balance of talent and an open and collegiate approach</p>
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>Dedicated brief/s that span areas with a focus on climate and clean growth</p>	<p>Two portfolio areas straddle the Climate Change brief with other lead areas also playing a clear role in ecological safeguarding</p>
<p>A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>Inclusion is a core theme of the forward planner and a wider responsibility of cabinet as per the accountabilities established in the Responsible Investing Policy</p>	<p>ESG and equality and diversity focus to ensure emphasis on societal and community needs. This clearly sits with the Chair in relation to overall responsibility and also goes to the heart of the AON risk work, Responsible Investment and new policy development such as the Innovation Investment Fund.</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Focus throughout on targets established for CCRCD and the leveraging of portfolio-level benefits for citizens	
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Brief with specific responsibility for inter-geographical partnerships and global outlook.	Key connections through Horizon Europe Association and research base re: global partnerships
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	The portfolio briefs reflect strategic approach to developing the economy of the region – foundational and tradeable and projects a distinctively Welsh approach to doing so.	
A more equal Wales People can fulfil their potential no matter what their background or circumstances	The approach focuses on economic inclusion, levelling-up and a mission-driven approach capable of not just tackling economic problems – but societal ones too.	

2. How has your proposal embedded and prioritized the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p> <p>Long Term</p>	The Cabinet portfolios are key to sustainable and good governance aligned with investment and policy objectives	This will be continually built upon and reinforced through the development and publication of concurrent Annual Business Plans which reflect back to the more medium-term ambition.
 <p>Working together with other partners to deliver objectives</p> <p>Collaboration</p>	The forward planner documents sets out the full range of partnerships and outside bodies involved in the CCR.	The evolution to a CJC will solidify and enhance this work further.

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>The plan is backed by a wider communication and engagement plan.</p>	<p>More thought needs to be given to how this work engages communities and citizens. The challenge fund will go some way to addressing this and opportunities will be developed via the portfolio lead.</p>
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>The mission-driven/ challenge-led approach embedded will be a key means of experimenting in the prevention space and a dedicated cabinet member now leads on this agenda.</p>	
 <p>Integration</p> <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>The portfolio set brings together all briefs and lead roles in order to demonstrate connections, overlaps and the space for innovation and creativity.</p>	<p>This can be further reinforced in the CJC setting and when Cabinet and partners have access to greater freedoms and flexibilities.</p>

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Not relevant in this context since there is no proposal – simply a setting out of governance arrangements which will form the backdrop to future proposals.		
Disability	As above	As above	
Gender reassignment	As above	As above	

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Marriage or civil partnership	As above	As above	
Pregnancy or maternity	As above	As above	
Race	As above	As above	
Religion or Belief	As above	As above	
Sex	As above	As above	
Sexual Orientation	As above	As above	
Welsh Language	As above	As above	

4. Safeguarding & Corporate Parenting. Are your proposals going to affect either of these responsibilities?

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Not directly relevant –however, building the future economy should have a profoundly positive impact on ability to safeguard the future of our residents		
Corporate Parenting	Not directly relevant – however building strength in the economy should create opportunities for all of the young people entrusted in our care and makes a direct contribution to wellbeing.		

5. What evidence and data has informed the development of your proposal?

- N/A

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

As above, the main implications will be in the delivery of this work.

7. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	Annually at AGM 2022/23
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