Cyd-bwyllgor Corfforedig De-Ddwyrain Cymru | South East Wales Corporate Joint Committee

SOUTH EAST WALES CORPORATE JOINT COMMITTEE

SUMMONS TO ATTEND A MEETING OF THE CORPORATE JOINT COMMITTEE	10 MARCH 2025
GWŶS I FYNYCHU CYFARFOD CYD-BWYLLGOR CORFFORAETHOL	10 MAWRTH 2025

You are summoned to attend a multi-location meeting of the **SOUTH EAST WALES CORPORATE JOINT COMMITTEE** which will be held via Microsoft Teams on Monday 10 March 2025 at 9:00am to transact the business set out in the agenda attached.

Jayne La Grua
Director Legal & Governance
Monitoring Officer

4 March 2025

TO: The Members of the South East Wales Corporate Joint Committee

Cllr Mary Ann Brocklesby (Chair)
Cllr Anthony Hunt (Deputy Chair)
Cllr Huw Thomas (Deputy Chair)
Cllr Dimitri Batrouni
Cllr Lis Burnett
Cllr Brent Carter
Cllr Andrew Morgan
Cllr Sean Morgan
Cllr John Spanswick
Mr Julian Stedman
Cllr Stephen Thomas

This document is available in Welsh / Mae'r ddogfen hon ar gael yn Gymraeg

WEBCASTING

This meeting will be filmed for live and/or subsequent broadcast on the Corporate Joint Committee's website. The whole of the meeting will be filmed, except where there are confidential or exempt items, and the footage will be on the website for 6 months. A copy of it will also be retained in accordance with the Corporate Joint Committee's data retention policy.

If you make a representation to the meeting, you will be deemed to have consented to being filmed.

If you have any queries regarding the filming of this meeting, please contact Cardiff Capital Region:

Email: democraticservices@cardiffcapitalregion.gov.uk

This document is available in Welsh / Mae'r ddogfen hon ar gael yn Gymraeg

Cyd-bwyllgor Corfforedig De-Ddwyrain Cymru | South East Wales Corporate Joint Committee

South East Wales Corporate Joint Committee

9:00am on Monday 10 March 2025
Microsoft Teams

Agenda

PART 1

1. **Election of Chair**
   To elect a Chair for the duration of the meeting.

2. **Apologies for Absence**
   To receive apologies for absence.

3. **Declarations of Interests**
   To receive declarations of interest (such declarations to be made in accordance with the Members Code of Conduct).

4. **Minutes of Meeting on 27 January 2025**
   To approve as a correct record the minutes of the Corporate Joint Committee meeting held on 27 January 2025.

5. **Pay Policy Statement**
   Report of the Strategic Director of Resources

6. **MIPIM 2025**
   Report of the Strategic Director of Policy, Impact and Partnerships

PART 2

Exclusion of Press and Public
To resolve that the public and press be asked to leave the meeting during discussion of the remaining items of business because exempt information as defined in Part 4 of Schedule 12A of the Local Government Act 1972 is likely to be made known.

7. **Transport Grants Modernisation**
   Report of the Strategic Director of Policy, Impact and Partnerships

This document is available in Welsh / Mae'r ddogfen hon ar gael yn Gymraeg

8. **Goat Mill Road – Full Business Case**
   Report of the Chief Executive

9. **Investment & Intervention Framework**
   Report of the Chief Executive

South East Wales Corporate Joint Committee

Cyd-bwyllgor corfforaethol De-Dwyrain Cymru

South East Wales Corporate Joint Committee

11.00am on Monday 27 January 2025
via Microsoft Teams

Minutes

Members	Constituent Authority
Councillor Lis Burnett	Leader, Vale of Glamorgan Council
Councillor Brent Carter	Leader, Merthyr Tydfil County Borough Council
Councillor Paul Griffiths	Deputy Leader, Monmouthshire County Council
Councillor Anthony Hunt (Deputy Chair)	Leader, Torfaen County Borough Council
Councillor Laura Lacey	Deputy Leader, Newport City Council
Councillor Andrew Morgan	Leader, Rhondda Cynon Taf County Borough Council
Councillor Sean Morgan	Leader, Caerphilly County Borough Council
Councillor John Spanswick	Leader, Bridgend County Borough Council
Mr Julian Stedman	Chair of Planning Committee, Bannau Brycheiniog National Park Authority (for items 1 – 8)
Councillor Huw Thomas (Deputy Chair)	Leader, Cardiff Council
Councillor Stephen Thomas	Leader, Blaenau Gwent County Borough Council
Cardiff Capital Region (CCR) Officers	
Kellie Beirne	Chief Executive
Jayne La Grua	Strategic Director of Legal and Governance and Monitoring Officer
Colan Mehaffey	Strategic Director of Policy, Impact and Partnerships
Liam Hull	Strategic Director of Resources and S151 Officer
Hrjinder Singh	Head of Finance, Risk and Assurance and Deputy S151 Officer

1. Apologies for Absence

1.1 Apologies for absence were received from Councillor Dimitri Batrouni and the Chair, Councillor Mary Ann Brocklesby; Councillor Anthony Hunt took the Chair in her absence.

2. Declarations of Interests

2.1 Cllr John Spanswick declared a personal interest in respect of Item 9 on the agenda that the Planning Committee at Bridgend CBC was due to consider an application in relation to this matter.

3. Minutes

3.1 It was **RESOLVED** that the South East Wales Corporate Joint Committee (SEW CJC) **APPROVED** the minutes of the meeting of the CJC held on 16 December 2024 as a true and accurate record.

4. 2025/26 Budget Report

4.1 The Committee received a report which set out the South-East Wales Corporate Joint Committee's (CJC) Revenue and Capital Budgets for 2025/26 and sought approval of the amounts payable by the South-East Wales Constituent Councils and the Bannau Brycheiniog National Park Authority in respect of Strategic Planning Budget Contributions, CJC General Budget Contributions and CCRCD Local Authority Partner Contributions for 2025/26.

4.2 The Strategic Director of Resources and S151 Officer introduced the report, noting that it should be read in conjunction with the Annual Business Plan 2025-26, which set out the relevant delivery activity, and made reference to the current staffing challenges and the impact of the autumn budget.

4.3 He noted that there was provision within the Joint-Working Agreement to increase Local Authority Contributions by up to 5% per annum to account for inflationary challenges. Given the financial challenges facing Local Authorities presently, it was recommended that Local Authority Contributions were frozen at their 2024/25 for 2025/26, with proposed contributions. BBNPA contributions were calculated based on an agreed percentage (0.60%) of the Strategic Development Plan Budget. As set out in the Statutory Duties budget, the proposed contribution from BBNPA for the Strategic Development Plan was £2,992, an increase from the 2024/25 contribution of £955. This increase was due to the increased resource required to deliver strategic planning responsibilities.

4.4 The CJC's Capital Programme consisted of the capital component of the CCRCD Wider Investment Fund. The fund totalled £445 million capital over a 10-year period and was a fully funded programme. 89% (£440 million) of the total fund was now committed to 28 projects and programmes in delivery, with around 50% of those commitments relating to investments that would deliver a return in-line with the fund's evergreen principle.

4.5 In conclusion, the Strategic Director of Resources highlighted the importance of financial resilience, and that serious consideration must be given to how the

statutory responsibilities of the CJC could be funded sustainably. He noted that it was approved by CJC in November 2024 for an independent review of the future requirements of the CJC to be undertaken that considered the statutory duties alongside ambitions for the future.

4.6 In response to Councillor Spanswick, it was clarified that the key reason for the increase in supplies and services was the inclusion of MIPIM costs; in 2024/25 MIPIM was funded through contingency, and therefore not included, whereas it had been included for 2025-26, which had been offset by a subsequent reduction in the contingency budget.

4.7 The Chair queried the possibility of joint reserve budgets in partnership with the Local Authorities. It was discussed that this could be a risk; however, the Strategic Director of Resources agreed to raise it at the next quarterly meeting between Section 151 Officers.

4.8 Following the discussion, Members **RESOLVED** to:

1) Approve the 2025/26 Operational Budget of £6,699,318;
2) Approve the utilisation of £1,289,363 Accumulated Interest on Balances as an underwrite contribution, whilst we await certainty on other sources of funding;
3) Approve Local Authority contributions of £1,278,963;
4) Approve Bannau Brycheiniog National Park Authority (BBNPA) contributions of £2,992;
5) Approve the proposed 2025/26 Wider Investment Fund budget & indicative programme to 2029/30 as set out within the report (table 7);
6) Note that a Medium-Term Financial Plan will be brought to the committee during the early part of 2025/26 following the conclusion of an independent review of future CJC requirements.

5. Annual Business Plan 2025-26

5.1 The Committee received a report which set out the key principles and provisions underpinning the 2025-26 Annual Business Plan for the South East Wales Corporate Joint Committee. The Plan represented an integrated view of the programmes and core activities of Cardiff Capital Region, spanning CCR City Deal, Investment Zone and the statutory duties and requirements of the SEWCJC, and outlined the approach for a coherent approach to regional development.

5.2 The Strategic Director of Policy, Impact and Partnerships introduced the report and outlined the background from the CJC Regulations being implemented on 1 April 2021, to Cardiff Capital Region transitioning from a City Deal programme to a Corporate Joint Committee. The Annual Business Plan for 2024-25 was the first year which reflected the vision for one combined model of regional development through the mechanism of the CJC.

5.3 Councillor Sean Morgan noted that he was overall supportive of the Plan, but commented that GDP was not the most suitable measure for growth in this instance, as the Plan considered areas such as communities, jobs and energy, as opposed to monetary value only.

5.4 The Chair noted the importance of the milestones outlined within the Plan and that these needed to be considered in all areas of work for CCR. The Chief Executive Officer agreed and noted that the Committee would receive quarterly update reports, whilst the Sub-Committees would consider the broader mechanisms to implementing these.

5.5 Mr Stedman reflected that further engagement with Bannau Brycheiniog National Park Authority (BBNPA) in this area would be welcomed from CCR, and the Chair agreed and commended the contributions from BBNPA.

5.6 An inaccuracy on the map included within the Plan was noted, the location of Ewenny Road, and it was agreed for this to be amended.

5.7 Following the discussion, the Committee **RESOLVED** to approve the SEWCJC Annual Business Plan for 2025-26 and noting the Annual Budget Report for 2025-26 which was summarised within this report and set out separately on the agenda.

6. Draft Regional Transport Plan

6.1 The Committee received a report which included the draft Regional Transport Plan (RTP), the draft Regional Transport Delivery Plan (RTDP) and the draft Integrated Well-Being Appraisal (IWBA), which would be issued for consultation in February 2025.

6.2 The Strategic Director of Policy, Impact and Partnership introduced the report, highlighting the requirement to produce a RTP with a five-year lifespan, from 2025-2030, which had been developed in accordance with the 'Guidance to CJCs on RTPs' (2023) issued by Welsh Government. The Case for Change had set out an evidence-based overview of the current transport situation, and the key issues for transport and travel in the region, which had been approved by Regional Transport Sub-Committee (RTSC) and CJC in July 2024. The various components to the report had also been approved in draft form by Regional Transport Sub-Committee (RTSC) and CJC throughout the process.

6.3 The draft RTP had been developed in consultation with CJC's RTSC, regional transport officers, and key internal and external stakeholders, including Welsh Government and Transport for Wales (TfW). Regional Transport Sub-Committee had recommended that the CJC approve the draft RTP and associated components proceed to consultation at the meeting on 17 January 2025.

6.4 Councillor Andrew Morgan, as the Chair of Regional Transport Sub-Committee, thanked the officers for their hard work on the RTP. Councillor Lis Burnett, as the Chair of Strategic Development Committee, also praised the officers for their continued work and support with the Sub-Committees, and for providing regular updates on the development of the Plan.

6.5 In response to queries from Members regarding individual areas within the Local Authorities, the Strategic Director of Policy, Impact and Partnership agreed to discuss these outside of the meeting, namely, the park and rides, and the congestion on the M48.

6.6 Following the discussion, the Committee **RESOLVED** to:

1) Approve the draft RTP, RTDP and IWBA to proceed to public and wider stakeholder consultation;
2) Note the approach to consultation on the RTP.

7. Updated Counter-Fraud, Bribery and Corruption Strategy

7.1 The Committee received the South East Wales Corporate Joint Committee's updated Counter-Fraud, Bribery & Corruption Strategy, which had been adopted by CJC on the 1 April 2024, following the transition from the previous arrangements to a standalone legal entity.

7.2 The Strategic Director of Resources introduced the report, noting that CJC had now completed its 2024/25 risk assessment and had developed its Fraud Risk Action Plan in response to the risks identified. Regular updates on the progress against the Fraud Risk Action Plan would be reported to the Governance & Audit Sub-Committee, as part of its annual work programme, and, where deemed appropriate, the Governance & Audit Sub-Committee would escalate risks to CJC for information and/or further consideration. The updated Strategy and the Fraud Risk Action Plan had been considered by the Governance and Audit Sub-Committee at the meeting on 17 January 2025.

7.3 The Committee **RESOLVED** to:

1) Noted that the updated Counter-Fraud, Bribery & Corruption Strategy was reviewed by the Governance & Audit Sub-Committee at its meeting of 17 January 2025 and no amendments were proposed;
2) Considered and approved the updated Counter-Fraud, Bribery & Corruption Strategy;
3) Noted the development of the Fraud Risk Action Plan progress against the Action Plan would be reported to the Governance and Audit Sub-Committee throughout the year and escalated to the CJC where deemed appropriate.

Councillor Andrew Morgan left the meeting at 1203 hours.

8. Responsible Investment Policy

8.1 The Committee received the enhanced Responsible Investment Policy and a new Environmental, Social, and Governance (ESG) Scorecard. To align with the recent updates to CCR's Investment Framework, the publication of CCR's Strategic Equality Plan and Biodiversity Compliance Plan, the Policy and Impact function had led to the refreshment of CCR's Responsible Investment Policy. To support the implementation of CCR's Responsible Investment Policy and wider statutory requirements, the Policy and Impact function had developed a series of tools, including an ESG Scorecard. The ESG Scorecard would allow CCR Officers and Members to consistently evaluate investment propositions for their ESG credentials and monitor progress against these metrics over the lifetime of an investment or the duration of funding.

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8.2 Councillor John Spanswick thanked the officers for their report and commended the inclusion of the ongoing work to scope the possibility of becoming a Real Living Wage Region on the ESC Scorecard.

8.3 The Committee **RESOLVED** to:

1) Approve the Responsible Investment Policy;
2) Acknowledge the ESG Scorecard as a key implementation tool for the Responsible Investment Policy.

Exclusion of Press and Public

The SEW CJC **RESOLVED** that the public and press be asked to leave the meeting during discussion of the remaining items of business because exempt information as defined in Part 4 of Schedule 12A to the Local Government Act 1972 is likely to be made known.

NOTE: In accordance to the Standing Orders in relation to the delivery of the Cardiff Capital Region City Deal, Bannau Brycheiniog National Park Authority was not represented during the Exempt Session.

EXEMPT SESSION

9. Investment and Intervention Framework

Councillor Brent Carter left the meeting at 1223 hours.

9.1 The Chief Executive presented the report.

9.2 The Committee **RESOLVED** to approve the recommendations in the report.

The meeting concluded at 1229 hours.

Date of Next Meeting: 10 March 2025

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Cyd-bwyllgor Corfforedig De-Ddwyrain Cymru | South East Wales Corporate Joint Committee

Report for:	ACTION
Contains Confidential or Exempt Information	NO

For Consideration By	South East Wales Corporate Joint Committee
Report Title	Pay Policy Statement
Report of	Strategic Director of Resources
Contact Details	Liam.Hull@cardiffcapitalregion.gov.uk
Date to be Considered	10 March 2025
Implementation Date	Immediate
Affected Council Areas	All
Keywords / Index	Pay / Salary / Employees

Report Summary

1. The report below provides details of the South-East Wales Corporate Pay Policy Statement 2025/26.

Recommendations

2. It is recommended that SEWCJC:

(1) Approve the Pay Policy Statement 2025/26 included as Appendix 1;

(2) Note that agreement of the Pay Policy Statement 2025/26 will constitute agreement to implement the cost of living pay increases determined by the relevant negotiating body effective from 1st April each year.

Reasons for Recommendations and Options Considered

3. In accordance with the requirements of the Localism Act 2011, the South East Wales Corporate Joint Committee must publish a Pay Policy Statement for the forthcoming year by 31st March.

Background

4. The Pay Policy statement provides the framework for decision making on pay and, in particular, decision making on senior officer pay within the CJC. In the interests of transparency and accountability the CJC has chosen to take a broader approach than that required by legislation and therefore the Pay Policy Statement 2025/26 included at Appendix 1 covers all employee groups currently employed by the CJC.

5. The Pay Policy Statement does not apply to Members of the CJC as they are not employees and are governed by separate legislation and the requirements of the Independent Remuneration Panel for Wales.

Key Considerations

6. The Pay Policy Statement aims to ensure that all employees are rewarded fairly and without discrimination for the work that they do. It reflects fairness and equality of opportunity, the need to encourage and enable employees to perform to the best of their ability and the commitment to operate a transparent pay and grading structure.

7. To ensure these principles are embedded the CJC will ensure that there are clear and transparent processes for setting and reviewing salaries for all employees, and that there is sufficient flexibility to take into account the pay market and recruitment and retention factors.

8. The CJC recognises that pay is not the only means of rewarding and supporting employees and offers a wider range of benefits, such as flexible working arrangements, access to learning and development, access to Health and Wellbeing initiatives and an Employee Assistance Programme.

9. The CJC agreed in May 2023 to replicate the pay and grading structure of Cardiff Council. This Pay and grading structure links the scores from the job evaluation process directly to the NJC pay structure. The national pay structure with effect from 1st April 2024 ranged from spinal column point (SCP) 1 to 43 which equates to £23,656 to £49,764. The pay award effective from 1st April 2025 is yet to be agreed.

10. Any new posts or transferees graded in the pay structure at Operational Manager and above are employed on Joint National Committee (JNC) Chief Officer terms and conditions and pay levels for these posts have been evaluated using the Korn Ferry Hay (formerly Hay) Job Evaluation Scheme.

11. The Chief Executive is employed on Joint National Committee for Chief Executives of Local Authorities (JNC for Chief Executives) terms and conditions.

12. Agreement of the Pay Policy Statement 2025/26 will constitute agreement to implement the cost of living pay increases determined by the relevant negotiating body effective from 1st April each year.

Comments of the s.151 Officer

13. Agreement of the Pay Policy Statement 2025/26. will constitute agreement to implement the cost of living pay increases determined by the relevant negotiating body effective from 1st April each year.

14. An estimated budget for the cost of living pay award has been included in the 2025/26 revenue budget. If settlement is negotiated nationally at a higher level than budgeted, there would be an in-year budget pressure.

Comments of the Monitoring Officer

15. Under Section 38 of the Localism Act 2011, the CJC is required to prepare and publish a Pay Policy Statement for each financial year before the commencement of that year. The Pay Policy Statement 2025/26 must therefore be approved by the CJC by 31 March 2025.

16. The Act requires the Pay Policy Statement to cover certain specific matters and the Welsh Government has issued statutory Guidance in relation to Pay Policies. The proposed Pay Policy Statement for 2025/26 meets the requirements of the Act and Welsh Government Guidance.

17. The CJC must comply with its Pay Policy Statement when making any determination relating to the remuneration or other terms and conditions of its Chief Officers.

18. The Pay Policy must be published in such manner as the CJC thinks fit, which must include publication on the CJC's website.

Staffing Implications

19. Agreement of the Pay Policy Statement will constitute agreement to implement the cost of living pay increases for staff, determined by the relevant negotiating body, effective from 1st April each year.

Equality, Human Rights and Community Cohesion

20. No adverse equalities implications have been identified.

Well-being of Future Generations

21. Regard has been had to the well-being duty arising under the Well-Being of Future Generations (Wales) Act 2015.

Welsh Language Implications

22. None.

Background Papers

None

Report Author: **Liam Hull – Corporate Director Resources**
(Liam.Hull@cardiffcapitalregion.gov.uk)

Meeting Date: 10 March 2025

Appendices

Appendix 1 – Pay Policy Statement

Prifddinas Ranbarth Caerdydd | Cardiff Capital Region

South East Wales Corporate Joint Committee

Pay Policy Statement 2025/26

INTRODUCTION

1. The South East Wales Corporate Joint Committee ("the CJC") has prepared this Pay Policy Statement to comply with the statutory requirement under the Localism Act 2011 and will continue to do so on an annual basis. This Pay Policy Statement covers the period 1st April 2025 to 31st March 2026. It was approved by the CJC on 10th March 2025 and subsequent publication of the 2025/26 Pay Policy Statement ensures continued compliance with legislation.

2. This Pay Policy Statement provides the framework for decision making on pay, and in particular, decision making on senior officer pay within the CJC.

3. The CJC recognises the importance of managing pay fairly and consistently in a way that motivates employees to make a positive contribution to the CJC's business relating to economic well-being, strategic planning and the development of regional transport policies.

4. The decisions that are taken by the CJC regarding pay are crucial to maintaining equality across the organisation. The production of an annual Pay Policy Statement supports this approach and assists in providing both transparency and accountability.

SCOPE

5. In accordance with the requirements of the Localism Act 2011 this Pay Policy Statement covers all aspects of Chief Officer remuneration (including on ceasing to hold office), and that relating to the 'lowest paid' employees in the organisation. The relationship between the remuneration for Chief Officer posts and other employee groups employed by the CJC is explained.

6. In the interests of transparency and accountability the CJC has chosen to take a broader approach than that required by legislation and therefore this Pay Policy Statement covers all employee groups currently employed by the CJC.

7. This Pay Policy Statement does not apply to Members of the CJC as they are not employees and are governed by separate legislation and the requirements of the Independent Remuneration Panel for Wales.

KEY PRINCIPLES

8. This Pay Policy Statement aims to ensure that all employees are rewarded fairly and without discrimination for the work that they do. It reflects fairness and equality of opportunity, the need to encourage and enable employees to perform to the best of their ability and the commitment to operate a transparent pay and grading structure.

9. The CJC recognises that pay is not the only means of rewarding and supporting employees and offers a wider range of benefits, such as flexible working arrangements, access to learning and development, access to Health and Wellbeing initiatives and an Employee Assistance Programme.

10. To ensure these principles are embedded the CJC will ensure that there are clear and transparent processes for setting and reviewing salaries for all employees, and that there is sufficient flexibility to take into account the pay market and recruitment and retention factors.

11. Any policy statement on pay has to be affordable and support the provision of high-quality public services.

LEGISLATION

12. In determining the pay and remuneration of all its employees, the CJC will comply with all relevant legislation. This includes the Equality Act 2010, Part Time Employment (Prevention of Less Favourable Treatment) Regulations 2000, Agency Workers Regulations 2010 and where relevant the Transfer of Undertakings (Protection of Employment) Regulations 2006.

13. With regard to the Equal Pay requirements of the Equality Act, the CJC will ensure there is no pay discrimination within its pay structures and that all pay differentials can be objectively justified through the use of objective, analytical Job Evaluation mechanisms which directly relate salaries to the requirements, demands and responsibilities of the role.

DEFINITIONS

14. The Localism Act 2011 sets out the requirements for Pay Policy Statements and as part of this there are certain terms that are used to define different employee groups and in particular senior officers. This section explains these definitions and how they apply in this authority.

Chief Officers

15. The Localism Act 2011 defines 'Chief Officer' as the Chief Executive, the Monitoring Officer, Statutory Chief Officers and Non-Statutory Chief Officers.

16. The CJC's Chief Officers are as follows:
    - Chief Executive
    - Deputy Chief Executive
    - Strategic Director – Policy, Impact and Partnerships
    - Strategic Director - Resources
    - Strategic Director – Legal & Governance

Chief Officers in statutory roles

- Chief Executive (Head of Paid Service)
- Strategic Director – Legal & Governance (Monitoring Officer)
- Strategic Director Resources (Section151 Officer)

Deputy Chief Officers

17. The Localism Act 2011 defines 'Deputy Chief Officers' as those officers that report directly to statutory or non-statutory Chief Officers. In the CJC, these include:

a. Chief Officer – Regional Growth
b. Head of Policy & Impact
c. Head of Strategic Development
d. Head of Innovation
e. Head of Communications & External Affairs
f. Head of Investment Zone
g. Head of Investment
h. Head of Finance
i. Head of Delivery & Performance
j. Head of People & Culture
k. Head of Infrastructure
l. Head of Legal Services

18. The CJC's senior management arrangements include Operational Manager posts. In addition to the posts identified above, there are also some Operational Managers that report directly to statutory or non-statutory Chief Officers.

19. Operational Manager are employed on the same terms and conditions as the CJC's Chief Officers as indicated in paragraph 28.

Lowest Paid Employees

20. The Localism Act 2011 requires the CJC to define its 'lowest paid employee' within the Pay Policy Statement. Within the CJC's pay structure the lowest paid employees would be those appointed on Spinal Column Point (SCP) 1 of the National Joint Council (NJC) for Local Government Services' nationally agreed pay scale. However, it is not envisaged that there will be any employees employed at this grade during 2025/26.

21. The lowest paid employees at the CJC are appointed on a Grade 4, Spinal Column Point 6 (see Annex 1).

Pay

22. The Localism Act 2011 defines 'pay' remuneration as 'salary, bonuses, charges, fees or allowances payable, any benefits in kind, increase or enhancement of pension entitlement. This definition is applied in this Pay Policy Statement.

ROLE OF THE CHIEF EXECUTIVE

23. As the most senior officer the Chief Executive is responsible for a wide range of accountabilities with a total budget of £7,384k (2025/26). In particular they are responsible for:

(a) the manner in which the exercise by the CJC of its different functions is co-ordinated,

(b) the CJC's arrangements in relation to—
(i) financial planning,
(ii) asset management, and
(iii) risk management,

(c) the appointment, organisation and management of the staff required by the CJC for the exercise of its functions.

24. The role of Chief Executive is a full time and permanent appointment. Post holders are selected on merit, against objective criteria, following public advertisement. They are appointment by the Appointments Sub-Committee of the CJC, comprising elected members.

25. The Chief Executive works closely with elected members to deliver the agreed programme of projects.

26. The Chief Executive routinely works outside of the standard Monday to Friday business week.

PAY DETAILS

Chief Executive

27. The Chief Executive is employed on Joint National Committee for Chief Executives of Local Authorities (JNC for Chief Executives) terms and conditions. The JNC for Chief Executives negotiates on national (UK) annual cost of living pay increases, and any award of the same is determined on this basis. These pay awards are effective from 1st April each year, however they are not normally confirmed in advance of this date.

Chief Officers and Operational Manager graded posts

28. Any new posts or transferees graded in the pay structure at Operational Manager and above are employed on Joint National Committee (JNC) Chief Officer terms and conditions and pay levels for these posts have been evaluated using the Korn Ferry Hay (formerly Hay) Job Evaluation Scheme.

29. The JNC for Chief Officers negotiates on national (UK) annual cost of living pay increases for this group, and any award of same is determined on this basis. These pay awards are effective from 1st April each year, however they are not normally confirmed in advance of this date.

Chief Officer Pay Decisions

30. Although the annual cost of living pay awards, referred to in paragraphs 27 and 29 above, are part of the nationally agreed terms and conditions, the CJC's Employment Procedure Rules state that any decision to determine or vary the remuneration of Chief Officers (or those to be appointed as Chief Officers) must be made by the CJC.

31. Therefore, in accordance with these rules, the CJC will agree and publish a Pay Policy Statement by the end of March each year and that will constitute agreement to implement the cost of living pay increases determined by the relevant negotiating body effective from 1st April each year, as accounted for in the Budget set and agreed by the CJC each year.

32. Any additional financial implications arising from the national pay agreements determined after this date that cannot be met within the CJC's Revenue Budget will be referred to the CJC for consideration and decision.

Chief Officer and Operational Manager Pay

33. The following table shows the current pay rates for Chief Officers that it is expected may be employed by the CJC during 2024/25 (excluding the 2024/25 Pay Award, which is yet to be agreed):

Post	**Salary**
Chief Officers – Spot Salary	
Chief Executive	£127,813
Deputy Chief Executive	£115,161
Other Chief Officer Roles	£97,861

34. The salary level for Chief Officer and Operational Managers is determined by an independent external evaluation process based on an assessment of relative job sizes and benchmarking against market comparisons for posts of similar size and complexity, using the Korn Ferry (previously Hay) Job Evaluation Scheme.

35. For Chief Officer positions, any report from the external evaluators on grading of new posts or changes to salary levels will be presented to the CJC for approval.

36. Requests for regrading, outside of any organisational restructuring, are dealt with by the Chief Executive in accordance with the CJC's Scheme of Delegations at Part 3C to the CJC Constitution. It has been agreed that any future such decisions shall be reported in this Pay Policy Statement for transparency.

37. In addition to the above, the Independent Remuneration Panel for Wales (IRPW) has specific functions concerning the salary of the Chief Executive. Before making a change to the salary of the Chief Executive, which is not commensurate with a change to the salaries of the CJC's other employees, the CJC must consult the IRPW about

the proposed change and have regard to any recommendation received from the IRPW when deciding whether or not to proceed with making the change.

38. To date during 2024/25 the CJC has not had the need to make a referral to the IRPW.

39. The pay grades for all former NJC Green Book and JNC Craft positions within the CJC will be evaluated using a job evaluation (JE) process using the Greater London Provincial Council (GLPC) scheme. The JE process uses a consistent set of criteria which ensures that the CJC's grading structure is fair, transparent, and equitable, and that men and women receive equal pay for work of equal value. The CJC will abide by National Collective Agreements in place with UNISON, GMB and Unite (NJC Green Book), and GMB, and Unite (JNC Craft) which set out the pay ranges for each grade, and also relevant terms and conditions.

40. The CJC agreed in May 2023 to replicate the pay and grading structure of Cardiff Council (one of the CJC's constituent Councils). This Pay and grading structure links the scores from the job evaluation process directly to the NJC pay structure. The national pay structure with effect from 1st April 2022 ranged from spinal column point (SCP) 1 to 43 which equates to £23,656 to £49,764. The pay award effective from 1st April 2025 is yet to be agreed.

41. The replicated pay and grading structure of Cardiff Council has in place a locally agreed pay scale which has 10 grades that span across SCPs 2 - 40 of the national pay structure. Overall, the current pay scale equates to £23,656 to £49,764 on 1st April 2024. Each grade has a number of incremental points.

42. The current agreed grades and associated salaries can be seen at Annex 1.

Pay Differentials

43. There are no pay differentials to report across the CJC.

44. The CJC does not use performance related pay or bonuses for Chief Officers

Salary on Appointment – all employees

46. Vacancies are advertised on the agreed grade for the post stating the minimum and maximum salary, or spot point, as appropriate to the post. All Chief Officers are appointed to the spot point. Where salary scales are in place appointments are made at the bottom point of the range, but there is discretion to appoint at a higher point within the range. This would usually be to match a candidate's current level of pay, or other particular circumstances.

Additional payments

47. Additional payments made include car, motorcycle and bicycle allowances which have been harmonised for all employees using the single rate based on the HMRC arrangements paid for business mileage, i.e. currently 45p per mile.

48. At times, temporary arrangements may need to be put in place, which may result in additional payments to staff by way of acting up allowance. If this need arises the acting up policy will be followed.

ANNUAL LEAVE

49. The annual leave entitlement is 28 days, rising to 33 days after 5 years' service, and in addition, there are 8 public holidays.

PENSION SCHEME

50. All CJC employees are entitled to join the local government pension scheme (LGPS) which is offered by the Local Government Employers. If employees are eligible, they will automatically become a member of the scheme (to join they must have a contract for at least 3 months duration and be under the age of 75). Employees can decide to opt out of the scheme. The benefits and contributions payable under the Fund are set out in the LGPS regulations.

51. The current level of contribution to the scheme by employees via the Rhondda Cynon Taf Pension Fund:

2024/2025

Gross Pay	Main Section Contribution Rate	50/50 Section Contribution Rate
£0 - £17,600	5.50%	2.75%
£17,601 - £27,600	5.80%	2.90%
£27,601 - £44,900	6.50%	3.25%
£44.901 - £56,800	6.80%	3.40%
£56,801 - £79,700	8.50%	4.25%
£79,701 – £112,900	9.90%	4.95%
£112,901 - £133,100	10.50%	5.25%
£133,101 - £199,700	11.40%	5.70%
£199,701 or more	12.50%	6.25%

EXIT (REDUNDANCY/SEVERANCE) PAYMENTS

Voluntary Severance Scheme

52. The CJC is an administered body of the Rhondda Cynon Taf Pension Scheme and will be covered by Rhondda Cynon Taf County Borough Council's 'Local Government Pension Scheme Discretions Policy'. This Policy provides details of the position on making discretionary payments on early termination of employment under Regulation 7 of the Local Government (Early Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations 2006. The policy also provides details of the Council's policy on increasing an employee's total pension scheme membership and on awarding additional pension under Regulation 66 of the Local Government Pension Scheme (Administration) Regulations 2008.

53. The CJC's approach to statutory and discretionary payments on termination of employment, prior to reaching normal retirement age, apply to all staff including chief officers and is set out within the Rhondda Cynon Taf County Borough Council policy statement in accordance with Regulation 6 of the Local Government (Early Termination of Employment) (Discretionary Compensation) Regulations 2006 and Regulations 30(6), 30(7) and 30(8) of the Local Government Pension Scheme Regulations 2013.

54. Applications under these schemes are made in accordance with the CJC's Constitution.

55. Redundancy Payments are made in accordance with the Redundancy Payments (Continuity of Employment in Local Government) (Modification) Order 1999, for the purposes of continuous service, as is any such declared re-employment by a body covered by the Modification Order.

56. The Welsh Government recommends that full Councils should be offered the opportunity to vote before severance packages for chief officers of £100,000 and above are approved for senior staff leaving the organisation. This will apply for the CJC and any such packages will be reported to Committee for approval.

57. However, Members must be made aware of the statutory or contractual entitlements due to an employee and the consequences of non-approval by Committee which may allow an employee to claim damages for breach of contract. The Welsh Government considers the following components of a severance package for chief officers should be included when determining whether the package exceeds £100k: (i) salary paid in lieu; (ii) lump sum redundancy / severance payment; and (iii) cost to the authority of the strain on the pension fund.

58. Any other payments falling outside the provisions or the relevant periods of contractual notice shall be subject to a formal decision made in accordance with the Committee's Constitution.

RE-EMPLOYMENT OF STAFF

59. The CJC's agreed policy is that employees requesting voluntary redundancy have to agree to the condition that given the CJC's obligation to safeguard public funds, they will be precluded from returning to employment (which includes permanent, temporary, casual and agency) within the CJC for a period of 12 months from the date of their termination. Casual engagement includes contracts for services.

NON-GUARANTEED WORKING HOURS

60. In December 2016 the Welsh Government issued principles and guidance on the appropriate use of non-guaranteed hours arrangements in the devolved public services in Wales. These principles and guidance were developed by the Public Services Staff Commission in social partnership with the Welsh Government's Partnership Council and its sector groups.

61. The CJC is committed to the principles determined by Welsh Government which apply to those employees who are employed on a relief, casual or sessional basis. These employees are used in services where there is either a need to bring in an additional workforce in order to cover peaks in workload or where the workload is on a one-off basis.

ACCOUNTABILITY AND DECISION MAKING

62. The members of the CJC are responsible for decision making in terms of pay, terms and conditions and redundancy arrangements in relation to employees of the CJC In accordance with the Localism Act 2011, salaries and redundancy packages above £100,000 for Chief Officers must be agreed by the CJC. The redundancy package includes any redundancy payment (statutory and enhanced), contractual notice period and full cost of early release of pension (as required under Regulation 68(2) of the Local Government Pension Scheme).

63. Details of Chief Officers' pay, including any additional payments, will be published in the CJC's annual accounts from 2025/2026.

GENDER PAY GAP REPORT

64. The CJC is now able to report its first Gender Pay Gap report, which will be published as part of the Public Sector Equality Duty reporting. This will include the mean and median pay gap for hourly pay, as well as the percentage of men and women in each hourly pay quarter.

REVIEW OF THE POLICY

65. This Pay Policy Statement will be kept under review and developments considered in the light of external best practice and legislation. The Pay Policy Statement may also be reviewed as part of the CJC's existing Scrutiny arrangements. The CJC will ensure the Pay Policy Statement is updated on an annual basis in line with the requirement of the Localism Act 2011. The annual Pay Policy Statement will be submitted to the CJC for approval by the end of March of each year.

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Appendix 1

Salary Scales

SCP	Job Evaluation Scores (GLPC scheme)	FTE SALARY	MONTHLY	HOURLY (National Living Wage £11.44	Hourly Real Living Wage £12.60 from 01/04/25
	GRADE 1				
2	1 - 247	23656	1971.33	12.26	
	GRADE 2				
3	248 - 286	24027	2002.25	12.45	
	GRADE 3				
3	287 - 327	24027	2002.25	12.45	
4		24404	2033.67	12.65	
5		24790	2065.83	12.85	
6		25183	2098.58	13.05	
	GRADE 4				
6	328 - 369	25183	2098.58	13.05	
7		25584	2132.00	13.26	
8		25992	2166.00	13.47	
9		26409	2200.75	13.69	
11		27269	2272.42	14.13	
	GRADE 5				
11	370 - 409	27269	2272.42	14.13	
12		27711	2309.25	14.36	
14		28624	2385.33	14.84	
15		29093	2424.42	15.08	
17		30060	2505.00	15.58	
19		31067	2588.92	16.10	

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GRADE 6

19	410 - 454	31067	2588.92	16.10
20		31586	2632.17	16.37
22		32654	2721.17	16.93
23		33366	2780.50	17.29
24		34314	2859.50	17.79
25		35235	2936.25	18.26

GRADE 7

25	455 - 499	35235	2936.25	18.26
26		36124	3010.33	18.72
27		37035	3086.25	19.20
28		37938	3161.50	19.66
29		38626	3218.83	20.02
30		39513	3292.75	20.48

GRADE 8

30	500 - 544	39513	3292.75	20.48
31		40476	3373.00	20.98
32		41511	3459.25	21.52
33		42708	3559.00	22.14
34		43693	3641.08	22.65

GRADE 9

34	545 - 589	43693	3641.08	22.65
35		44711	3725.92	23.17
36		45718	3809.83	23.70
37		46731	3894.25	24.22

GRADE 10

37	590 +	46731	3894.25	24.22
38		47754	3979.50	24.75
39		48710	4059.17	25.25
40		49764	4147.00	25.79

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SCP	FTE SALARY	MONTHLY	HOURLY
	OM2		
1	53547	4462.25	27.75
2	56256	4688.00	29.16
3	58615	4884.59	30.38
4	61434	5119.50	31.84
5	64258	5354.84	33.31
	OM1		
1	64976	5414.67	33.68
2	68471	5705.92	35.49
3	71968	5997.34	37.30
4	75274	6272.84	39.02
5	78735	6561.25	40.81
	Strategic Director		
1	97861	8155.09	50.72
	Deputy Chief Executive		
1	115161	9596.75	59.69
	Chief Executive		
1	127813	10651.08	66.25

Cyd-bwyllgor Corfforedig De-Ddwyrain Cymru | South East Wales Corporate Joint Committee

Report for:	NOTING
Contains Confidential or Exempt Information	NO

For Consideration By	Corporate Joint Committee
Report Title	Events & Sponsorship – MIPIM 2025 Update
Report of	Kellie Beirne, Chief Executive Officer
Contact Details	Kellie.Beirne@cardiffcapitalregion.gov.uk
Date to be Considered	10 March 2025
Implementation Date	Immediately
Affected Council Areas	All South East Wales local authorities
Keywords / Index	Events, inward investment, regional promotion, unleashed, MIPIM

Report Summary

The purpose of this report is to provide an update on Cardiff Capital Region's approach to MIPIM 2025 and to update members on the development of a multi-year plan for events and sponsorship.

Recommendations

1. The Corporate Joint Committee is asked to:

   - Note the update on MIPIM 2025; and,
   - Note the update on development of a multi-year plan for events and sponsorship

Reasons for Recommendations and Options Considered

Background

2. Events & Sponsorship are an important part of Cardiff Capital Region's communications and marketing approach. This applies to both the promotion of the South-East Wales region nationally and internationally and also CCR's wider activity and funds, through regional promotion and sponsorship.

3. CCR has delivered or been a partner in the delivery of an increasingly ambitious programme of events. This has been achieved by a small team, taking CCR from a standing start as a City Deal, to becoming the lead partner and accountable body in 2025 for the regional presence at the international property convention, MIPIM.

4. In the previous report to the CJC in July 2024, approval was given to allocate funds and resources to promote CCR at events up to June 2025, these included MIPIM 2025.

5. This paper lays out the detailed approach to these events, in order for members to be fully aware of:

- The approach being taken, including the focus areas
- Benefits including Targets and KPIs
- Investor engagement and relationship management through an initial outreach programme
- CCR Programme of activity, including wider exposure
- UK Cities collaboration
- Attendees and logistics

MIPIM 2025

The Approach

6. As mentioned previously, from 2025, CCR has taken on the lead role in organising the regional presence at MIPIM. Prior to 2025, this role had been fulfilled by Cardiff Council.

7. The key drivers for attending these events are:

- Place promotion of CCR for national and international investors;
- Alignment with our strategic goals, particularly around infrastructure and transport investment;
- Secure investment for regional projects and development schemes;
- Supporting business partners in attracting investment;
- Promotes CCR to national governments and to other UK and international regions, encouraging collaboration and engagement.

8. MIPIM is the international property and investment convention which is held every year in Cannes. Since its launch in 1990, MIPIM has grown in size and stature, now attracting close to 25,000 visitors each year from over 126 countries world-wide bringing together global cities and city regions with investment needs and prospects, with the investment community.

9. Building on the work of Cardiff Council Economic Development colleagues, this is an important and distinctive event for the CCR, bringing together UK City Regions, with which we have developed strong working relationships. Other UK regions in attendance include London, Manchester, Liverpool, Southampton, Newcastle and Belfast.

10. MIPIM has a focus on high value investments and stronger outcomes are realised over time and with relationship development - for example, Cardiff's Central Square investment discussions commenced at MIPIM. Active leads from 2024 attendance are in the areas of life sciences, leisure / hotel, green energy, visitor attractions and residential development. Likewise, CCR Energy have seen a significant increase in international interest post MIPIM.

11. The approach being undertaken to this year's event has been to focus on key themes that align to CCR's purpose and vision, and specifically to align with the Regional Economic and Industrial Plan, CCR's developing Regional Transport and Strategic Development Plans, plus CCR's ambition to deliver economic wellbeing to the region.

12. All of this combined has helped CCR to build its value proposition for 2025:

"Cardiff Capital Region is one of the UK's most attractive regions for sustainable growth"

13. This proposition is underpinned by three core themes for investment opportunity in the region:

- Sustainability
- Transport Infrastructure
- Digital Infrastructure

14. With three sub themes:

- Housing
- Leisure and Commercial
- Investment Zone

15. Each theme has a lead project, with a portfolio of opportunities that sit below it. This portfolio of investable projects is being pulled together into a map-based visualisation tool.

Benefits

16. Regional organisations (including several UK city regions) seeking investment for large-scale opportunities, attend events like MIPIM for several key reasons:

- Access to a concentrated pool of global investors: MIPIM brings together a vast number of institutional investors, developers, and financiers from around the world. This provides a unique opportunity for CCR to pitch projects to a highly targeted audience with the capacity to make significant investments.
- Showcasing opportunities on a global stage: MIPIM offers a platform for CCR to present large-scale projects and development plans to a global audience. This increased visibility can attract interest from potential investors who might not otherwise be aware of these opportunities.
- Networking and relationship building: MIPIM facilitates networking with key decision-makers in the real estate and investment sectors. This allows CCR to build relationships with potential investors, understand their investment criteria, and tailor their pitches accordingly.

- Benchmarking and knowledge sharing: Attending MIPIM allows CCR to learn about the latest trends in real estate development, investment, and urban planning. This can help refine strategies and ensure projects are competitive in the global market.
- Promoting their region or city: MIPIM provides a platform for CCR to promote the region as an attractive investment destination. This can include highlighting the area's infrastructure, economic strengths, and quality of life. By showcasing the region's assets, CCR can attract investment that contributes to economic growth and development.

17. In summary, events like MIPIM offers an unparalleled opportunity to connect with potential investors, showcase projects, and promote the region on a global stage. The key objective being to secure investment for large-scale opportunities that drive economic growth and improve communities.

Objectives and KPIs

18. There are a series of objectives set, these are:

- Raising awareness of the region and the opportunities available for investment
- Building relationships with potential investors
- Securing investment

19. These can be broken down to the following short-, medium- and longer-term goals:

Short Term Goals (during the event and within 6 months of MIPIM):

- Awareness:
  - Secure 10 interviews / mentions in relevant media outlets (property trade press, local business publications).
  - Outreach to 200 investors to raise awareness in advance of MIPIM
  - Generate 10+ qualified leads from potential investors.
  - Welcome 5 high profile visitors to the stand (such as UK Ministers, and high-profile investors)
- Relationship Building:
  - Host:
    - 3 pre-MIPIM partner events
    - 2 networking events at MIPIM with 50+ attendees
    - 1 x key investors event with 4 high-value target investors
    - 1 post-MIPIM partner event
  - Ensure maximum event exposure:
    - 4 speaking events on the CCR stand
    - 3 external speaking events for CCR representatives

Medium Term Goals (within 6 – 12 months of MIPIM 2025):

- Awareness:
  - Achieve a 15% increase in engagement related to investment opportunities.
  - Secure speaking opportunities at 10 relevant industry events.
- Relationship Building:
  - Organise follow-up meetings with at least 30% of the initial investor contacts.

- Develop tailored investment proposals for 4 key investors.
- Participate in 2 investor-focused conferences or workshops.

Longer Term Goals (within 2-5 years of MIPIM 2025, to be set post MIPIM 2025 and reviewed annually):

- Securing Investment:
  - Secure investment for at least 2 major development projects.
  - Inward investment to the region.
  - Create jobs through new investment projects.
- Strategic Relationships:
  - Establish formal partnerships with 5 key investors or developers.
  - Develop strategic partnerships with 2 land-holding organisations within CCR per annum to increase the scale of the offer from the region.

20. There are some important considerations that will support the above target, including:

- Building momentum is an important factor in developing projects but also in investor confidence. The upcoming 3-year event strategy will look at how the attendance at these types of event can support that
- Project Readiness – supporting organisations across the region to develop opportunities that are suitable for investment is a key component. Place-Based Investment programme is being developed within the Shared Prosperity Fund programme to identify and bring forward these opportunities, to increase the likelihood of success in this space.
- Scale of opportunity – the Region needs to be able to bring together a range of opportunities of different size and scale, and a Place-Based Investment Programme will aim to collate these opportunities in a way that they can be scaled up or down to suit potential investor needs
- Developing long-term strategic relationships with organisations within the region to ensure that the opportunities for investment are as wide as possible is a critical success factor. The target of 2 Strategic Relationships will be supported by a MoU between the parties to ensure suitable effort is brought upon this element.

21. All the above will be captured in the following artefacts, that will be produced by summer 2025:

- A 3-year Events & Sponsorship Plan (including a renewed Partnership Development Programme to drive third party revenue growth in support of these activities).
- An updated Marketing and Communications Plan to reflect the organisations priorities in this area and how the above Events & Sponsorship Plan fits into these.

Investor engagement and relationship management through an initial outreach programme

22. 2025 marks the first year of targeted investor relationship management. Early activities include outreach activities in advance of the MIPIM event to:

- Raise awareness of CCR

- Encourage early engagement with key investors with an interest in CCR's key themes and opportunities
- Starting to develop longer term, more meaningful relationships

23. Metrics for 2025 will form the baseline for future years to help CCR understand the impact of such events and how we manage the longer-term engagement with potential investors.

CCR Programme of activity at MIPIM 2025, including wider exposure

24. Programme of Activities

Event / Meeting	Date	Description
UK Investors Breakfast	Tuesday 11th March	Being held in the UK HUB
CBRE Investors Lunch	Tuesday 11th March	12 places for investors, politicians (TBC dependent on investors) and CCR headline partners
UK Cities Dinner	Tuesday 11th March	10 representatives plus 2 main sponsors. All other UK cities are taken a minimum of 10 representatives. DBT are arranging for 2 investors to be present on each table.
Political Leaders Summit	Tuesday 11th March	All politicians will be attending along with politicians for all the other UK and European cities
ING MIPIM Dinner	Tuesday 11th March	As ING are the global communications partner for MIPIM, this event has a number of key organisations for CCR to engage with
UK Cities and Partners Reception (UKCAP)	TBC	TBC

Speaker Opportunities

Kellie Beirne	Wednesday 12 March	UK Hub 14:00-14:45 Building the innovation economy: working together to shape up a new breed of investment assets
Kellie Beirne and Cllr Mary Ann Brocklesby	Tuesday 12th March	UK Cities Dinner

Cllr Mary Ann Brocklesby	Tuesday 11th March	CCR Stand 08:30 – 9:30 Cardiff Capital Region - The UK's most attractive region for sustainable investment
TBC	Tuesday 11th March	CCR Stand 10:30 - 11:15 Property Investment and Funds
Cllr Huw Thomas and Cllr Dimitri Batrouni	Tuesday 11th March	CCR Stand 14:30 - 15;30 CCR Investment Zone: creating the conditions for investment and innovation
Cllr Huw Thomas	Wednesday 12th March	CCR Stand 08.30-09.30 Transport led Regeneration: Unlocking growth through Cardiff Crossrail, the Metro and the Regional Transport Plan
Nicola Somerville, CCR Energy Ltd	Wednesday 12th March	CCR Stand 14:30 - 15;30 Presentation: Aberthaw – 'A just transition'
Cllr Huw Thomas	Wednesday 12th March	CCR Stand 14:30 - 15;30 Destination Cardiff 2028
Cllr Huw Thomas and Ben Allright, Ogi	Wednesday 12th March	CCR Stand 16:00 – 16:30 Digital Connectivity and Digital First City
Cllr Mary Ann Brocklesby	Wednesday 12th March	Martinez Hotel 08:30 – 10:30 European Cities Knowledge Exchange at MIPIM 2025
Kellie Beirne	Thursday 13th March	CCR Stand 10:30 - 11:30 Inspire, Innovate, Invest, Infuse Ladies in property event

PR & Media Interviews/ Articles –

MIPIM UK press release	TBC	UK-focussed release showcasing a strong UK

		delegation heading to MIPIM 2025
MIPIM Preview Magazine	Mid-February	Attributed to CEO
Property Week Preview	Mid February - **See Appendix 1**	Attributed to Chair
MIPIM Daily News Interview CCR Stand	Tuesday 11th March	Cllr Mary Ann Brocklesby
Estate Gazette Interview Akanksha Soni, Senior reporter at Estates Gazette CCR Stand	Tuesday 11th March	Cllr Huw Thomas and Dave Jaques
Co-Star Interview CCR Stand	TBC	Cllr Mary Ann Brocklesby and Cllr Dimitri Batrouni

UK Cities collaboration

25. We are working closely with the Department of Business and Trade and British Property Federation along with the UK cities attending to ensure that the UK is represented as a collective. This will include a UK cities investor breakfast and UK cities dinner. Also launching is the UK Hub which is a 3-day conference where the UK will showcase strong public-private partnerships and regional strengths and here the Kellie Beirne will be represented on one of the speaker panels (as is all the other participating UK cities).

Attendees

26. CCR Chief Officers Attendees

CCR	Kellie	Beirne	Chief Executive
CCR	Liam	Hull	Strategic Director of Resources

27. South East Wales Corporate Joint Committee Attendees

Cardiff Council	Cllr Huw Thomas	Leader
Monmouthshire County Council	Cllr Mary Ann Brocklesby	Leader
Newport City Council	Cllr Dmitri Batrouni	Leader
Torfaen County Borough Council	Cllr Anthony Hunt	Leader

Comments of the s.151 Officer

28. There are no direct financial implications associated with this report. A further report on the impact of MIPIM and associated costs will be included in a further report following the convention.

Comments of the Monitoring Officer

29. There are no direct legal implications. The attendance of Members and Officers at conferences/events such as MIPIM, and the receipt of hospitality, are the subject of Member/Employee Codes of Conduct and associated reporting requirements.

Equality, Diversity and Inclusion

30. The Committee must, in the exercise of its functions, have due regard to the Public Sector Equality Duty arising under s.149 of the Equality Act 2010, and the need to: (1) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited under the Act; (2) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not; and (3) foster good relations between persons who share a relevant protected characteristic and persons who do not.

31. There are no specific equalities implications arising from this report.

Sustainability and Climate Considerations

32. There are no specific sustainability or climate change implications arising from this report. Any implications arising will be addressed as part of future reports.

Consultation

33. CCR officers are working collaboratively with colleagues in local authorities, particularly those with whom events are delivered cooperatively.

Welsh Language Implications

34. In accordance with the Welsh Language Standards (No.1) Regulations 2015, and the CJC's statutory obligations, consideration has been given to the impact the recommendations made in this report may have on opportunities for people to use and promote the Welsh Language, whether the proposals treat the Welsh Language more or less favourably than the English Language, and opportunities for increasing the positive effects, or decreasing the negative effects, of the proposals on the Welsh Language. No negative impacts were identified which would prevent approval being sought to implement the proposal. In particular, consultees will be offered an equal opportunity to respond in either the Welsh or English language.

Well-being of Future Generations

35. In developing the Recommendations of this report, regard has been had to the well-being duty arising under the to the Well-Being of Future Generations (Wales) Act 2015 ('the Act'), and no negative impact has been identified.

Kellie Beirne
Chief Executive
10 March 2025